



January 24, 2022

Dear Brother and Sisters in Christ,

By way of this letter, I hereby promulgate for the Diocese of Arlington a revised *Code of Conduct for Clergy in the Diocese of Arlington* and a revised *Code of Conduct for Personnel and Volunteers in the Diocese of Arlington*. This policy will be effective February 1, 2022 and will require the signature of all clergy, employees, and volunteers who have substantial contact with minors.

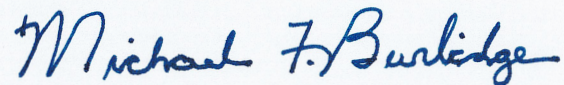
This updated policy replaces that which was promulgated on October 4, 2012, and it includes the following revisions:

- Allowing high school teens through the age of nineteen to participate in youth activities.
- Updating the *IT Information Security Policy* from v.12 to v.16.
- Including language related to video and teleconferencing applications.
- Restrictions related to vaping and use of marijuana.
- Restrictions against the use, distribution, and/or sharing of child pornography.
- Aligning the physical discipline policy with the *Policy for the Protection of Children/Young People and Prevention of Sexual Misconduct and/or Child Abuse*.
- Aligning the proper attire policy with the Youth Ministry handbook.

- Defining how clergy, employees, and volunteers may use texting technology to communicate with the youth and establishing that youth are not permitted to use cell phones during youth activities except for the educational and emergency purposes as stated in the school policy.

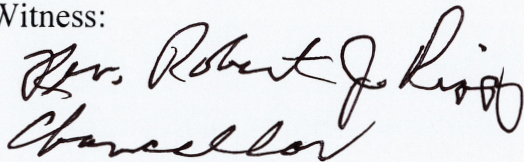
Please be assured of my continued prayers for you as together we fulfill our mission of making our Church a safe environment for all children and young people.

Sincerely in Christ,



Most Reverend Michael F. Burbidge
Bishop of Arlington

Witness:



Rev. Robert J. King
Chancellor

