Dear Brothers and Sisters in Christ,

I am pleased to share with you the 2021 Annual Report, which provides our diocesan family with an account of our finances and the wide range of ways in which we support the Spiritual and Corporal Works of Mercy.

Fiscal stewardship of your generous contributions will always be a primary responsibility for the Catholic Diocese of Arlington. With your prayers, continued commitment and selfless witness to the faith, we were able to maintain and, in fact, enhance our ministries and services in a year filled with unparalleled challenges. Now that we have successfully emerged from the lowest points of the pandemic with open churches, schools and ministries, I can say with great confidence that your gifts have made our diocesan ministries sustainable and capable of withstanding tremendous adversity and setbacks.

During the 2020 and 2021 fiscal years, we welcomed the invitation of Pope Francis to celebrate the Year of Saint Joseph, the 150th anniversary of the declaration of Saint Joseph as Patron of the Universal Church. For the 2021 and 2022 fiscal years, we launched three ambitious initiatives, all of which will invite participation of the diocesan faithful: the “Synod on Synodality: Communion, Participation, and Mission,” a two-year process of listening and dialogue; the beginning of our Golden Jubilee, a commemoration that will have two preparatory years, crowned by the celebratory Golden Jubilee in 2024; and the announcement of a five-year Strategic Plan, 2022–2026, which will address our diocese’s many spiritual and pastoral needs.

Our diocese continues to have extraordinary promise and potential. As your bishop, I look forward to another year in which we will be in awe of God’s grace, be challenged to do more, and journey together in faith.

Be assured of my prayers for you. Through the intercession of Mary our Mother and Saint Joseph, may Our Lord Jesus bless you and fill you with his peace.

Sincerely in Christ,

Most Reverend Michael F. Burbidge
Bishop of Arlington

OFFICE OF THE BISHOP

DIOCESE TO CELEBRATE GOLDEN JUBILEE

“This three-year period of preparation is a unique opportunity to strengthen our bond as a diocesan family as we celebrate the past with a spirit of gratitude and look to the future with joyful hope.”

– Bishop Michael F. Burbidge

A three-year celebration of the Diocese of Arlington’s Golden Jubilee has begun and will continue through the official 50th anniversary in 2024. The focus is intended to spark a spiritual and intellectual renewal bearing fruit in evangelization and works of mercy. Bishop Michael F. Burbidge appointed the Very Rev. Edward C. Hathaway, rector of the Basilica of Saint Mary in Alexandria, as jubilee co-chair, along with Dan and Mary Beth Riordan, as lay co-chairs.

YEAR ONE: REMEMBER
“Do this in remembrance of me.” Remembering the past with gratitude

YEAR TWO: REJOICE
“My soul rejoices in the Lord.” Rejoicing in the current vitality of our diocese

YEAR THREE: RENEW
“Behold I make all things new.” Renewing and strengthening our faith for the future

FOR A SYNODAL CHURCH: COMMUNION, PARTICIPATION & MISSION

The Diocese of Arlington has begun preparing for the Synod on Synodality, a two-year Churchwide effort culminating in an Ordinary General Assembly of the Synod of Bishops in October 2023 at the Vatican. The upcoming synod is meant to examine the way the Church views synodality and will focus on the keywords communion, participation and mission.

“A synod of bishops is a process, a gathering by which bishops throughout the world ... offer counsel and perspective to the Holy Father regarding pastoral matters in our own diocese and within our church,” explained Bishop Michael F. Burbidge in announcing the initiative.

Bishop Burbidge has appointed Rev. Donald J. Planty Jr. as diocesan coordinator. For updates visit: www.usccb.org/synod

Mass for the Solemnity of All Saints
Altar Server Picnic
Catholic Charities
Mass for Military and First Responders

2
VISION

The Catholic Diocese of Arlington will glorify God by living the Gospel of Jesus Christ through reverent worship, loving evangelization and committed charity to all.

MISSION

In communion with the universal Church, we strive to be disciples of Jesus Christ by proclaiming the Kingdom of God in both Word and Sacrament throughout our diocese, and by working together in the service of charity and mercy so that all may know the joy of the Gospel.

STRATEGIC PILLARS

REVITALIZE EVANGELIZATION AND FAITH FORMATION

We will empower parishes to foster a culture of encounter that joyfully attracts people to the Life of Christ and the beauty of his Church.

CULTIVATE AUTHENTIC DISCIPLESHIP IN CHRIST

We will inspire and form parishioners to follow Jesus and the teachings of his Church so they actively engage in her apostolic mission.

INVIGORATE CATHOLIC EDUCATION FOR ALL

We will nurture students spiritually, intellectually and humanly so they can go out into the culture and positively transform it for the glory of God.

STRENGTHEN PARISH AND FAMILY LIFE

We will build vibrant parish communities where people are welcomed and moved to engage in the sacramental and communal life of the Church.

FOSTER ONE COMMUNION OF MANY CULTURES

We will foster understanding, respect and appreciation for the different cultural expressions of Catholicism so as to live as the one Body of Christ.

DEEPEN OUR COMMITMENT TO CHARITABLE WORKS

We will proclaim the Lord’s call to serve the poor so all are inspired to participate in the Works of Mercy.

STRATEGIC GOALS

- Provide best practices, resources, and training in evangelization that is rooted in the Truth and joy of the Gospel
- Form disciples who articulate convincingly the sacredness of all human life and who witness to it with courage and love
- Provide approaches for parishes to increase parishioner involvement with the liturgical and pastoral life of the parish
- Use new and creative means to attract and welcome people back to the practice of the Faith
- Educate and explain what discipleship in Christ is and why it is relevant to each person
- Lead parishioners to accompany others in their growth in holiness with charity and patience
- Proclaim and celebrate the reality and power of the sacramental life, especially devotion to the Eucharist
- Teach parishioners the importance of and need to deepen their spiritual lives through personal prayer
- Improve formation of students in the Faith, deepen their interior lives and prepare them to witness to the Catholic Faith in today’s culture
- Make Catholic schools more affordable and accessible, and develop sustainable funding models
- Develop new, engaging and relevant methods for faith formation and high school youth ministry
- Make Catholic schools, faith formation and youth ministry programs more accessible to students with special learning needs
- Inspire parishioners to identify their God-given gifts to become catechists, youth leaders and volunteers
- Develop enriching programming for the various stages of married and single life
- Attract, retain and form teachers who are passionate about and devoted to the Catholic Faith
- Encourage small groups so that youth, young adults and families can build community and relationships
- Build faith formation around the entire family to include devotions, retreats and catechesis
- Develop and communicate resources and programming for parents raising children in today’s culture
- Celebrate ethnic richness and promote engagement across communities
- Create structured, thoughtful, continuous messaging on unity in the Church
- Increase significantly on unity in the Church
- Increase assistance at parish and diocesan levels for people with food, clothing, rent and utility
- Provide more resources at the parish and diocesan level for those suffering from a range of mental health issues
- Form and educate parishioners on the call to serve others and to give of their resources
- Emphasize and focus on ministries to the disabled, the chronically ill, the elderly and those in crisis pregnancies
- Strengthen the partnership at each parish with Catholic Charities
- Increase assistance at parish and diocesan levels for those suffering from a range of mental health issues
2021 YEAR IN REVIEW

PARISH LIFE

150,000
REGISTERED HOUSEHOLDS

446,500
REGISTERED PARISHIONERS

CLERGY & RELIGIOUS
IN SERVICE TO THE DIOCESE

81
PERMANENT DEACONS

6
RELIGIOUS BROTHERS

97
RELIGIOUS SISTERS

192
DIOCESAN

54
RELIGIOUS ORDER

26 EXTERN

5 EASTERN RITE

277
TOTAL PRIESTS

ORDAINED IN 2021

4
PRIESTHOOD

8
TRANSITIONAL DIACONATE

6
PERMANENT DIACONATE

Vocations

49
MEN IN FORMATION FOR DIOCESAN PRIESTHOOD

64
MEN AND WOMEN FROM THE DIOCESE IN FORMATION FOR RELIGIOUS LIFE

Faith Formation Enrollment

14,414
PreK-8

3,666
High School

18,080
TOTAL

(FY22)

17,825
K-8 STUDENTS

Office of Child Protection/Victim Assistance

93
MASSES/PRAYER SERVICES

SINCE 2004

50+
PARENT SEMINARS ON TEENS & TECH

SINCE 2015

49
SUPPORT GROUPS/LISTENING SESSIONS

SINCE 2006

Video Conference Support Meetings

76
SINCE 2020

18
PERSONS RECEIVED COUNSELING SUPPORT IN FY2021

Since 2004:

1,600+
VIRTUS SESSIONS

66,500+
CLERGY, EMPLOYEES & VOLUNTEERS TRAINED

66,000+
BACKGROUND CHECKS

The Diocese of Arlington encourages anyone who knows of any misconduct or abuse on the part of any cleric or employee of the Diocese to notify civil authorities, and also to contact the diocesan Victim Assistance Coordinator at (703) 841-2530. The diocesan child protection policy is online at ArlingtonDiocese.org/ChildProtection

To view the annual report of the Office of Child Protection/Victim Assistance, scan the QR code:

To learn more about our seminarians, scan the QR code:

Highlights

6,600+
SUBSCRIPTIONS TO THE POPULAR 2MINUTES2VIRTUE GOSPEL REFLECTION VIDEO SERIES

7,250
COMBINED YEARS OF MARRIAGE OF 178 REGISTERED COUPLES AT THE MASS FOR MARRIAGE JUBILARIANS

200+
NEWS STORIES IN NATIONAL & LOCAL OUTLETS

= HUNDREDS OF MILLIONS OF VIEWS

38
AWARDS PRESENTED TO THE ARLINGTON CATHOLIC HERALD BY THE CATHOLIC PRESS ASSOCIATION, ADDING TO ITS REPUTATION AS A NATIONAL LEADER IN DIOCESAN MEDIA

$6.3 MILLION
IN SUPPORT PROVIDED BY

Catholic Charities
Diocese of Arlington
The BLA was created in 1977 to communicate the annual diocesan funding priorities to parishioners and to invite them to partner with the Bishop to support and strengthen vital ministries and programs in our diocese. As disciples of Christ, we show our gratitude for God’s many blessings by sharing our gifts to bring the hope of Christ into the lives of thousands of people in need of spiritual, charitable and educational assistance across our diocese. Traditionally, 45–50% of diocesan operating income is realized from this annual appeal. For CY 2021, $19.2 million has been pledged to date from approximately 32,000 households.

Encourage one another by Word and Deed

This chart reflects projected 2021 BLA funding for $18.85 million which is allocated to these various areas. Donations received for the BLA are treated as restricted gifts and for the sole benefit of the programs and ministries outlined above.

MORE THAN $3.5 MILLION COLLECTED!

Catholic Charities Christmas Collection $ 700,855
Diocesan Retired Priests 433,630
Church in Latin America 160,442
Aid to Church in Central & Eastern Europe 169,209
Black and Indian Missions 194,058
Catholic Relief Services 317,320
Holy Land Shrines 269,844
Catholic Home Missions 201,830
Catholic Communications Campaign 140,511
Peter’s Pence (Holy Father) 189,381
Pastoral Solidarity Fund for Africa $ 56,482
The Catholic University of America 112,240
Retirement Fund for Religious 362,358
Campaign for Human Development 157,188
Rice Bowl 26,162
2020 CRS Beirut Explosion Disaster Relief 26,254
2020 Hurricane Laura Relief 23,538
USCCB Bishop Emergency Disaster Fund 2,920

TOTAL Second Collection Proceeds $ 3,544,222

TO MAKE AN ONLINE GIFT OR PLEDGE, VISIT www.arlingtondiocese.org
OR TEXT “BLA” TO (703) 260-9600
OR SCAN HERE TO MAKE A DONATION.

This chart reflects projected 2021 BLA funding for $18.85 million which is allocated to these various areas. Donations received for the BLA are treated as restricted gifts and for the sole benefit of the programs and ministries outlined above.

SECOND COLLECTION FUNDS IN FISCAL YEAR 2021
Diocesan churches reported an operating surplus of $16.2 million, a $2.4 million increase from the previous year. On an overall basis (i.e., operating and capital results combined), our parishes reported a net surplus of $25.5 million. $16.5 million of SBA PPP loans received in FY20 were forgiven this fiscal year and recognized as grant income. Additionally, parishes received an extraordinary dividend from their cooperative savings bank DIAL Corp. DIAL Corp accumulated excess equity due to excellent financial performance over the last several years, and $17.4 million was distributed back to the parishes and schools, considering the needs they were facing during this global pandemic.

**COMPARATIVE COMBINED STATEMENT OF FINANCIAL ACTIVITIES (UNAUDITED)**

<table>
<thead>
<tr>
<th></th>
<th>CHURCH 2021</th>
<th>SCHOOL 2021</th>
<th>TOTAL PARISH 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Offertory/Tuition Related Income</td>
<td>$90,973,306</td>
<td>$83,182,044</td>
<td>$171,442,115</td>
</tr>
<tr>
<td>Other Income/Donations</td>
<td>$31,894,864</td>
<td>$19,548,235</td>
<td>$56,181,370</td>
</tr>
<tr>
<td><strong>TOTAL OPERATING INCOME</strong></td>
<td><strong>122,868,170</strong></td>
<td><strong>102,730,279</strong></td>
<td><strong>227,598,415</strong></td>
</tr>
<tr>
<td>Salaries &amp; Benefits</td>
<td>$52,324,127</td>
<td>$84,096,754</td>
<td>$136,415,892</td>
</tr>
<tr>
<td>Other Operating Expense</td>
<td>$54,363,162</td>
<td>$18,977,978</td>
<td>$77,869,449</td>
</tr>
<tr>
<td><strong>TOTAL OPERATING EXPENSE</strong></td>
<td><strong>106,687,289</strong></td>
<td><strong>103,074,552</strong></td>
<td><strong>209,761,841</strong></td>
</tr>
<tr>
<td><strong>OPERATING SURPLUS (DEFICIT)</strong></td>
<td><strong>$16,180,881</strong></td>
<td><strong>($344,273)</strong></td>
<td><strong>$1,626,574</strong></td>
</tr>
</tbody>
</table>

For Capital Campaign/Other Extraordinary Income:
- Diocesan churches reported an operating surplus of $16.2 million, a $2.4 million increase from the previous year. Total operating revenue was in excess of $122 million and total expenditures were $107 million. Offertory support decreased by $1.9 million.

**CHURCHES**

Diocesan churches reported an operating surplus of $16.2 million, a $2.4 million increase from the previous year. Total operating revenue was in excess of $122 million and total expenditures were $107 million. Offertory support decreased by $1.9 million.
Parish schools' operating revenue totaled $102.7 million; direct tuition, parish investment in school, and tuition assistance make up more than 87% of our revenues in our elementary schools. Total tuition assistance for 2021 was $5.9 million. The Diocesan Tuition Assistance Program funded $2.4 million, Tax Credit Scholarship funded $2 million, and the additional $1.5 million was funded through the parish, school or other sources.

For a full financial report, please visit the respective school's website or call the school office.

"At St. Ambrose, kids learn more than just content information, since with their example, discipline and hard work, teachers teach excellent study habits, organization and planning strategies. The leadership and staff are excellent."
- St. Ambrose Catholic School Parent

"Our family’s experience at St. Leo the Great opened our eyes to the importance of a Catholic education for our daughters."
- St. Leo Catholic School parent

Our Catholic schools are joyful communities committed to providing an education rooted in the Gospel of Jesus Christ where Catholic doctrine, values and academic excellence prepare each student for a life of faith, service and integrity.

The Office supports 37 elementary schools, 4 high schools, 3 early childhood centers and 5 independent schools comprising an FY22 enrollment of 18,080 students.

The Diocese of Arlington experienced an increase of 7.8% in enrollment.

Hispanic enrollment increased by 5%; overall Hispanic enrollment is now at 16%.

All diocesan schools have enrolled students with disabilities.

15 diocesan schools have enrolled students with intellectual disabilities, an increase of 5 schools over the previous year.

Nearly $6 million in tuition assistance was provided to students in 2020-2021.

Our 2021 high school graduates received more than $70 million in college scholarships.
Dear Friends in Christ,

Earlier this year, Pope Francis asked the question, "What is God asking of us at this time?" This annual report is Catholic Charities’ answer.

In the past 12 months, Catholic Charities served more people than in any other year in our history. Extraordinary demand for food, housing, emergency financial assistance, counseling, legal immigration services, refugee assistance, and medical care resulted in an extraordinary response.

As the accompanying materials demonstrate, the generosity of our diocesan family allowed Catholic Charities to bring material and spiritual comfort to thousands of families and individuals in need. Our employees and volunteers found new and creative ways to provide help and to bring hope while caring for everyone’s safety and well-being. We learned again what we already know in our hearts: that we serve a God of abundant love.

We are especially grateful for the incredible and constant support of our parishes and pastors this past year. Despite the many challenges facing them, they never wavered in their generosity and their commitment to those in need.

Our partnerships with the United States Conference of Catholic Bishops (USCCB), the Office of New Americans (ONA), and many cities and counties gave us the opportunity to expand our reach and scope of services across our entire diocese.

And, finally, we give thanks to God for the leadership and support of our shepherd, Bishop Michael F. Burbidge, and our Catholic Charities Board of Directors. Please pray for Catholic Charities, that we will always serve our brothers and sisters in need with compassion and competence.

Gratefully,

Stephen J. Carattini
President & CEO
Catholic Charities Diocese of Arlington

FY21 TOTAL ASSISTANCE PROVIDED JULY 2020–JUNE 2021

$6.3 MILLION IN SUPPORT PROVIDED

$2.9 MIL IN FOOD

$1.8 MIL IN RENT & UTILITY SUPPORT

$1 MIL IN FREE MEDICAL CLINIC SUPPORT (INCLUDES DOCTOR TIME)

$600,000 IN REFUGEE ASSISTANCE (RENT, UTILITIES, ESL, DRIVERS’ ED)

10,397 MEALS SERVED TO HUNGRY FAMILIES & INDIVIDUALS

434 INDIVIDUALS BIRTH PARENTS, ADOPTIVE PARENTS & CHILDREN

1,465 PATIENTS RECEIVED FREE MEDICAL CARE AT THE MOTHER OF MERCY CLINICS

52 WOMEN & THEIR CHILDREN RECEIVED HELP TO TRANSITION FROM HOMELESSNESS TO SUSTAINABLE HOUSING

13 MEN

Scan the QR code to make a donation to Catholic Charities
Northern Virginia's struggle with the coronavirus continued throughout the 2020-2021 fiscal year, and Catholic Charities found creative ways to rise to the challenge of serving those most affected by the health and economic impacts of the pandemic.

But the coronavirus was not the only obstacle faced by the children, women, men and families Catholic Charities serves. By year's end, Catholic Charities welcomed a steadily increasing number of refugees who fled violence and persecution in Afghanistan.

SERVING THE POOR

Many families in our diocese continue to experience the effects of the COVID pandemic. COVID outbreaks continue to force temporary closures, from preschools to construction sites, which means employees don't get paychecks. Catholic Charities has long provided emergency assistance to individuals and families for whom finances are a constant struggle, as well as working people who find themselves in need of assistance for the first time.

One of the 3,620 clients who needed emergency financial assistance last year was Shannon, a preschool teacher, who with her police officer husband is raising four teenagers. She recalls the stress of balancing rent, utilities, food, and medical bills after COVID forced her school to shut down twice, an exposure from extended family members forced her into quarantine another time, and her daughter needed emergency surgery.

The family was almost $4,000 in arrears on its rent and utility bills were piling up. They made a "good" income and usually were able to get by, but with a growing family money was often tight. Now they worried about being thrown out of their home.

Catholic Charities stepped in and paid their back rent and utility bills. Overall, Catholic Charities provided $6.3 million in rent, utility, medical care, food and other support last fiscal year.

PROTECTING THE VULNERABLE AND STRENGTHENING FAMILIES

Our faith shows us that all life is sacred. One way we live out that belief is through Catholic Charities' service to the vulnerable, especially the most vulnerable of all: unborn children, families in crisis, and abused and neglected children.

For 74 years, Catholic Charities has provided pregnancy and adoption support and placed children in permanent, loving homes. We provide counseling, case management, financial and other services to stabilize families, as well as pregnancy options counseling, parenting assistance, adoption planning, home studies, training, and ongoing support to all clients. Catholic Charities remains a lifelong resource to all birth parents, adoptive families and adoptees.

Last year, Catholic Charities provided pregnancy and adoption services and support to more than 400 birth mothers and fathers, foster children, infants, pregnant woman, families in crisis, and adoptive families.

WELCOMING THE STRANGER

As a Catholic entity, Catholic Charities welcomes the stranger or migrant, as Jesus himself was a stranger when his family fled to Egypt for safety.

For almost 50 years, Catholic Charities has welcomed refugees and immigrants from all over the world, including Central and South America, the Middle East, Africa, Asia, and Europe.

Over the last year, Catholic Charities welcomed more than 400 desperate Afghan refugees with Special Immigrant Visas. Many of these families arrived with nothing more than a suitcase. Our staff helped them secure housing, find good jobs, enroll their children in school, and navigate the medical system. We also provided cultural integration into American society.

FINANCIAL CHARTS

* Nominal program service fees are charged for select programs such as counseling and adoption services.

* Dignity of Life programs include Pregnancy and Adoption Support, Prison Ministry and Senior Services.

*Thus, 89 cents of every dollar spent goes to those in need. In general, an operating efficiency ratio in excess of 75% is considered healthy.
Dear Fellow Members of our Diocesan Church,

As we close out a second year plagued with the uncertainties and unpredictable nature of the COVID pandemic, I believe we are all suffering weariness and pray to move toward normalcy in our day-to-day lives. While we have continued to navigate these turbulent waters for a second fiscal year in a row, we endeavored to manage and steward the resources of the Church with great care and hope to bring ministries, services and operations back to a more predictable and ordinary environment. At the time of writing this letter, I am optimistic as our churches and schools are fully open, our ministries and outreach have renewed energy, and, through the leadership of Bishop Michael F. Burbidge, our strategic plan has been developed to guide our efforts over the next five years (see page 3)!

On behalf of Bishop Burbidge, as well as the Diocesan Finance Council, I present to you the Annual Financial Report for the Diocese of Arlington for the fiscal year ended June 30, 2021. This report demonstrates the care and prudence with which we manage the resources that you, the faithful, so generously provide. While last year’s operations produced a deficit as a result of the COVID shutdown, the current year operations returned a modest operating surplus. In addition to the return to operations characterized as closer to ordinary, we also experienced a few extraordinary results as well. First, diocesan investment returns, related to endowments and operating reserves, experienced healthy gains commensurate with the overall market conditions. Second, we were blessed to have received loan forgiveness related to the Paycheck Protection Program from the Small Business Administration that was provided two years ago for the payroll costs incurred to keep all diocesan employees fully compensated throughout the pandemic. Third, actuarial adjustments in clergy pension and health obligations provided for further gains in our financial condition.

The more detailed and complete audited financial statements are available for your review at arlingtondiocese.org/About-Us/Offices/Finance.

Reflecting on the weariness experienced through the last two years, I have found myself turning to Jesus’ words as recorded in Matthew 11:28; “Come to me, all you who are weary and burdened, and I will give you rest.” Pray God, we have renewed confidence that our current direction and momentum engender in us hope and enthusiasm, especially as we are guided to bring the Diocese of Arlington Strategic Plan 2022–2026 into fulfillment.

Sincerely in Christ,

Timothy R. Cotnoir, CPA, Diocesan Finance Officer

STATEMENT OF FINANCIAL POSITION
AS OF JUNE 30

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$8,866,263</td>
<td>$9,302,379</td>
</tr>
<tr>
<td>Accounts receivable, net</td>
<td>1,822,542</td>
<td>2,173,323</td>
</tr>
<tr>
<td>Pledges and major gifts receivable, net</td>
<td>2,240,933</td>
<td>6,124,889</td>
</tr>
<tr>
<td>Other assets</td>
<td>989,831</td>
<td>780,927</td>
</tr>
<tr>
<td>Investments (incl. amounts held for others)</td>
<td>194,860,647</td>
<td>296,302,877</td>
</tr>
<tr>
<td>Property and advances for development and sale</td>
<td>12,305,850</td>
<td>3,068,295</td>
</tr>
<tr>
<td>Loans receivable (related to PVI High School)</td>
<td>-</td>
<td>2,265,981</td>
</tr>
<tr>
<td>Property, equipment &amp; land</td>
<td>206,443,282</td>
<td>210,937,791</td>
</tr>
<tr>
<td>Bond reserve and project fund, restricted</td>
<td>608,058</td>
<td>607,678</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$428,137,406</strong></td>
<td><strong>$531,564,140</strong></td>
</tr>
</tbody>
</table>

LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable &amp; accrued expenses</td>
<td>7,421,145</td>
<td>7,627,125</td>
</tr>
<tr>
<td>Deposits and endowments held on behalf of others</td>
<td>146,823,819</td>
<td>146,823,819</td>
</tr>
<tr>
<td>Deferred lease incentives</td>
<td>2,670,900</td>
<td>2,906,739</td>
</tr>
<tr>
<td>Unearned revenue and other liabilities</td>
<td>97,348</td>
<td>91,363</td>
</tr>
<tr>
<td>Accrued priests’ pension &amp; post retirement health benefits</td>
<td>26,740,076</td>
<td>32,704,585</td>
</tr>
<tr>
<td>Bonds payable, net of unamortized bond costs</td>
<td>77,522,521</td>
<td>81,334,578</td>
</tr>
<tr>
<td>Promissory note payable – SBA PPP</td>
<td>-</td>
<td>2,775,000</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>$120,605,479</strong></td>
<td><strong>$274,263,209</strong></td>
</tr>
</tbody>
</table>

NET ASSETS

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current operations</td>
<td>30,264,777</td>
<td>8,282,743</td>
</tr>
<tr>
<td>Invested in property, equipment &amp; land</td>
<td>111,830,198</td>
<td>110,861,559</td>
</tr>
<tr>
<td>Functioning as endowment &amp; other designated</td>
<td>48,809,680</td>
<td>40,224,269</td>
</tr>
<tr>
<td>With donor restrictions:</td>
<td>116,627,272</td>
<td>97,932,360</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>$307,531,927</strong></td>
<td><strong>$257,300,931</strong></td>
</tr>
</tbody>
</table>

OFFICES IN SUPPORT OF THE PARISHES AND DIOCESE INCLUDE:

- **EMPLOYEE BENEFITS AND HUMAN RESOURCES**, which serves the nearly 4,600 employees of our parishes, schools and diocesan offices
- **OFFICE OF PLANNING, CONSTRUCTION AND FACILITIES**, which provides technical and fiduciary oversight in addition to project management for the physical development and maintenance of parish and diocesan properties
- **OFFICE OF THE GENERAL COUNSEL**, which provides legal services to parishes and the Diocese
- **OFFICE OF INFORMATION TECHNOLOGY**, which provides information technology support for diocesan ministries and offices
- **OFFICES OF FINANCE AND ACCOUNTING**, which serve as a resource to parishes with regard to financial matters, as well as overseeing parish internal audits and diocesan financial administration. Services are also provided to DIAL Corp, the Foundation for the Catholic Diocese of Arlington, Catholic Charities and the Arlington Catholic Herald
- **OFFICE OF RISK MANAGEMENT**, which provides oversight with regard to the diocesan property and casualty self-insurance program, and assists the parishes and schools with related risk-mitigating initiatives
- **OFFICE OF DEVELOPMENT**, which assists in parish and diocesan stewardship programs
STATEMENT OF ACTIVITIES—HIGHLIGHTS

FOR FISCAL YEAR ENDED

<table>
<thead>
<tr>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>OPERATING ACTIVITIES</td>
<td>OPERATING ACTIVITIES</td>
</tr>
<tr>
<td>Operating income (including restricted amounts &amp; bequests)</td>
<td>$ 40,686,715</td>
</tr>
<tr>
<td>Operating expenses (including restricted amounts &amp; bequests)</td>
<td>(41,499,815)</td>
</tr>
<tr>
<td>Endowment funds received</td>
<td>-</td>
</tr>
<tr>
<td>Contribution income for debt reduction</td>
<td>2,800,000</td>
</tr>
<tr>
<td>Release of restrictions — Leadership Initiative</td>
<td>(620,250)</td>
</tr>
<tr>
<td>Net Activities from Operations</td>
<td>$ 1,366,650</td>
</tr>
</tbody>
</table>
| NON-OPERATING ACTIVITIES
| Investment income, net of amounts in operations | $ 38,843,192 | $ 3,975,022 |
| Net change in insurance programs | 1,888,494 | 2,552,110 |
| Change in unfunded priests’ pension & post-retirement health obligations | 5,964,509 | (10,239,482) |
| Bond interest & related expenses (943,181) | (303,038) |
| Other gains (losses) | 274,574 | (516,204) |
| Rental activity, net | 61,758 | 650,865 |
| SBA PPP loan forgiveness | 2,775,000 | - |
| Non-Operations, Net Activities | $ 48,864,346 | $(3,880,727) |
| INCREASE (DECREASE) IN NET ASSETS | $ 50,230,996 | $(8,556,122) |

BISHOP’S LENTEN APPEAL (BLA) accounted for more than $18 million in income in 2021 to support ministries and programs throughout the Diocese. BLA contributions fund pastoral programs, religious personnel development, education, and social services contribute to the administrative support of ministries and offices at the diocesan level.

DONATIONS, BEQUESTS AND MISCELLANEOUS CONTRIBUTIONS totaled more than $10 million. Current-year donations and bequests continue to be a source of funds for both donor-supported programs and long-term strategic funding needs, securing the future growth and well-being of our diocesan church. Because of the unpredictable and restricted nature of this type of income, we do not budget this activity in “operations.” Donations of $2.8 million in 2021 include a restricted contribution from St. Paul VI Catholic High School for the purpose of reducing the bond obligation related to the new school facility.

PARISH ASSESSMENT accounted for more than $7 million in operating income in 2021. This income is calculated and paid by parishes as a function of the regular parish offertory. Eight percent of the parish offertory, as of June 30, is computed and paid in monthly installments in the subsequent year. This income supports offices that serve parish, school and diocesan administration.

PROGRAM REVENUE includes registration and professional development fees for a variety of initiatives, including WorkCamp, Conferences for the Engaged and catechetical certification. Amounts contributed to and received by the Tribunal also are included in program revenue.

INVESTMENT INCOME FOR PROGRAMS totaling $3.3 million reflects the budgetary amount anticipated from the investment returns of diocesan reserves and/or endowments. Actual investment returns may or may not be indicative of what is budgeted and utilized for operational need.

PASTORAL OFFICES include those involved with evangelization and communicating the Faith: Office of Youth, Campus, and Young Adult Ministries; Hospital Ministry; the Office for Marriage, Family and Respect Life; the Spanish Apostolate; the Office of Multicultural Ministries; the Permanent Diaconate Program, Tribal and Parish Subsidies; the Virginia Catholic Conference; the Diocese’s support of two missions in the Dominican Republic; St. Rose of Lima Priests’ Retirement Villa and the San Damiano Spiritual Life Center.

EDUCATION includes the Office of Catholic Schools, the Office of Faith Formation and the Tuition Assistance Program.

RELIGIOUS PERSONNEL DEVELOPMENT includes the Office of Vocations (seminarian education) and other religious personnel development programs.

SOCIAL SERVICES include the diocesan subsidy to Catholic Charities, the Office of Child Protection and Victim Assistance and other charitable causes.

DIOCESAN BISHOP AND COMMUNICATIONS The Bishop is responsible for teaching, governing, and sanctifying the faithful of the Diocese. He provides ministry through personal interactions, by traveling across the Diocese for sacramental and pastoral purposes, and digital and media production presence.

NOTE: The extraordinary operating loss of $4.6M experienced in fiscal year 2020 was chiefly due to three factors: first, a reduction of assessment income of $1.3M reflective of relief offered to parishes for the last two months of the fiscal year; second, $2M in expenses associated with the completion of the new PVI campus, including startup costs; and finally, $1.3M in payroll costs associated with our commitment to keep all employees fully paid through the pandemic shut-down.
The Office of Planning, Construction and Facilities is actively working on more than 80 construction and renovation projects with a total capital investment budget of more than $61 million.

**MAJOR PARISH PROJECTS THIS YEAR:**
- Holy Spirit, Annandale; Our Lady Queen of Peace Church, Arlington; Basilica of St. Mary, Alexandria; St. Agnes Church and School, Arlington; St. Anthony Mission Church, King George; St. Elizabeth of Hungary Church, Colonial Beach; St. John the Evangelist Church, Warrenton; Sacred Heart of Jesus Church, Winchester; St. Andrew the Apostle Church, Clifton; St. Elizabeth Ann Seton Church, Lake Ridge; and St. Peter’s Mission Church, Washington.

**PLANNED NEW CONSTRUCTION:**
- St. Paul Mission Church, Hague (2021); St. Ambrose, Annandale (2023); St. Katherine Drexel Mission, Haymarket (2023); Good Shepherd Chapel, Alexandria (2022).

**HIGH SCHOOL PROJECTS:**
- Bishop O’Connell (major renovation, addition and new Chapel completed 2021); and Bishop Ireton (planned Chapel improvements 2023).

<table>
<thead>
<tr>
<th><strong>GROWTH AND RENOVATION</strong></th>
</tr>
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<tbody>
<tr>
<td>New St. Mary of Sorrows Church (Dedicated November 15, 2020)</td>
</tr>
<tr>
<td>New Corpus Christi Church (Dedicated May 2, 2021)</td>
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<tr>
<td>New St. Patrick Church (Dedicated June 13, 2021)</td>
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<tr>
<td>New Narthex at Holy Spirit Church (Groundbreaking 2021)</td>
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<tr>
<td>St. Elizabeth Ann Seton Church (Concept)</td>
</tr>
</tbody>
</table>

**DIOCESAN GOVERNANCE 2021**

**PRESBYTERAL COUNCIL**
- Most Rev. Michael F. Burbidge—President
- Rev. James Gould, Chairman
- Rev. Kevin Walsh, V.F., Vice Chair
- Rev. Richard A. Miserendino, Secretary

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- Mr. John Allen
- Mr. Stanley B. Corey
- Mr. Timothy R. Cotnoir, C.P.A.
- Mr. Val P. Hawkins
- Mr. Ward A. Jones
- Ms. Kathy McNinnes

**AUDIT & BUDGET COMMITTEE**
- Mrs. Ellen Gotti—Chair
- Mr. Timothy Cotnoir, C.P.A.
- Mr. Ward A. Jones
- Ms. Jaquie McDonnell
- Ms. Laura Navar Rush
- Mr. Victor F. Sellier

**DIOCESAN FINANCE COMMITTEE**
- Most Rev. Michael F. Burbidge
- Rev. Thomas G. Bourque, TOR
- Ms. Terry Bachman
- Mr. Ward A. Jones

**DIOCESAN REVIEW BOARD MEMBERS**
- Dr. Art Behrman
- Dr. Lianna Bennett
- Rev. Robert J. Chirlis
- Rev. Very. Robert C. Cilinski
- Mr. John C. Harley, Jr.
- Mrs. Susan R. Malone
- Mr. Ronald S. Riggins

**CATHOLIC CHARITIES OF THE DIOCESE OF ARLINGTON**
- Most Rev. Michael F. Burbidge
- Mr. Ronald S. Riggins—Chair
- Maj. Gen. Kelly McKeague, USAF, Ret.—Vice Chair
- Mr. Jasper J. Sciuto—Treasurer
- Ms. Mary Beth Carroll—Secretary

**COLLEGE OF CONSULTORS**
- Very Rev. Robert C. Cilinski
- Rev. Mrgr. John C. Cregan
- Rev. Thomas P. Ferguson

**BUILDING COMMISSION**
- Mr. Ward A. Jones—Acting Chairman
- Rev. Brian G. Bashista
- Mr. Thomas Calhon
- Very Rev. Robert C. Cilinski
- Mr. Timothy Cotnoir, C.P.A.
- Mr. Timothy Hartless
- Rev. Kevin J. Larson
- Mr. Andrew Schulman
- Very Rev. Jamie R. Workman, J.C.L., V.G.

**SEMINARIAN ADMISSIONS ADVISORY COMMITTEE**
- Rev. Mrgr. John C. Cregan
- Rev. John F. Heisler
- Mrs. Melissa Mary Manaker
- Sister Emily Beata Marsh, FSP
- Mrs. Carol H. Nyce
- Mr. Christopher W. Nyce, Sr.
- Mr. Daniel Vander Woud

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