



Priesthood Ordination



March for Life



THE CATHOLIC DIOCESE OF ARLINGTON ANNUAL REPORT 2023

Diocesan Pilgrimage to Emmitsburg



Catholic Schools



Mass for Multicultural Ministries



Hispanic Heritage Festival

A LETTER FROM THE MOST REVEREND MICHAEL F. BURBIDGE

Dear Brothers and Sisters in Christ,

I am pleased to share with you the 2023 Annual Report, which provides an account of major diocesan activities and highlights the many ways in which we supported the Spiritual and Corporal Works of Mercy in our diocese over the past year. Your prayers, continual commitment, and recurring generosity are testaments to your witness to our faith and a reflection of your zeal, devotion, and dedication.

It is my pleasure to share with you just a few notable highlights:

We concluded a very successful Year Two of our 2024 Golden Jubilee preparatory period, themed, *"Rejoice: My soul rejoices in the Lord."* Our Marian theme culminated in a diocesan pilgrimage attended by more than 1,300 people to the National Shrine of Saint Elizabeth Ann Seton and the National Shrine Grotto of Our Lady of Lourdes in Emmitsburg, Maryland.

Catholic Charities continues to set new benchmarks for how far we can go in assisting the poor and vulnerable. Christ House, for instance, served nearly 18,000 free meals to homeless and hungry individuals, which is a 42% increase over the previous year. \$8.2 million in food, rent and utility assistance, medical care and refugee resettlement was spent — a \$1 million increase from the year before. The financial value of the assistance provided by Mother of Mercy Medical Clinics increased by 57%.

Priestly Vocations remain strong in our diocese. I have had the honor of ordaining 17 men to the priesthood in the past two years. There are currently 40 men studying in seminary for the diocese, as well as 50 men and women in formation with religious orders.

Throughout the diocese, our Catholic schools offer a model of education that is rooted in the Gospel and the Church's teachings, enshrining parents as the first and primary educators of their children and striving for academic excellence. Enrollment remains steady, and a total of 19 schools have admitted students with intellectual and developmental disabilities, demonstrating our commitment to helping all families to the best of our ability.

Other noteworthy moments from 2023 include sending a delegation of more than 130 to attend World Youth Day in Lisbon, Portugal, 40 Hours devotions taking place in every parish and participation in the National Eucharistic Revival.

Our diocese has made significant progress in advancing our Strategic Plan 2022 - 2026. Through its 23 official initiatives, the plan will guide us in addressing the key spiritual and pastoral needs of our diocese. Working groups — comprised of priests, deacons, consecrated religious, and the lay faithful — are currently moving these initiatives forward, establishing timelines, and determining what resources are needed to make them realities.

We are now in Year Three, our Jubilee Year, which is themed, *"Renew: Behold I make all things new."* During this time, we are committed to renewing and strengthening our faith for the future. We will celebrate this milestone with a Golden Jubilee Festival on *Saturday, June 8, 2024*, a Solemn Mass on *Thursday, September 5, 2024*, and a Pilgrimage to the Basilica of the National Shrine of the Immaculate Conception on *Saturday, October 5, 2024*.

I thank God each day for the blessing of being your bishop, for he has entrusted to me a diocesan family of great humility and faith.

Be assured of my prayers for you and your loved ones. Through the intercession of Mary our Mother, Saint Joseph, and Saint Thomas More, may Our Lord Jesus bless you and fill you with his peace now and always.

Sincerely in Christ,

Michael F. Burbidge

Most Reverend Michael F. Burbidge
Bishop of Arlington



CELEBRATING OUR GOLDEN JUBILEE



YEAR ONE: REMEMBER

"Do this in remembrance of me."

Remembering the past
with gratitude

Year One of our diocesan Golden Jubilee celebration was filled with numerous events, liturgies and a commitment to hosting a 40 Hours devotion in every parish.

YEAR TWO: REJOICE

"My soul rejoices in the Lord."

Rejoicing in the current vitality
of our diocese



Year Two focused on Mary, the Mediatrix of All Grace and the model disciple, who shows us how to receive the Word and bear the Word to the world.



GOLDEN JUBILEE: RENEW

"Behold I make all things new."

Renewing and strengthening
our Faith for the future

Our Golden Jubilee Year began on November 26, 2023! The founding date of the Catholic Diocese of Arlington was August 13, 1974. To mark this joyous occasion, our diocese will celebrate with liturgies and events throughout the year, including a Diocesan Family Festival on June 8, 2024, and a Solemn Golden Jubilee Mass on September 5, 2024, at the Cathedral of Saint Thomas More. This year will include many other opportunities to highlight this momentous milestone for the Diocese. You can learn more about our Golden Jubilee Year at arlingtondiocese.org/renew.

"How is the Lord asking you to draw even closer to him? What is it he is telling you to surrender? What areas of your life need attention and growth? Approach all these questions with firm belief in his power to make us a new creation in Christ Jesus."

*— Bishop Michael F. Burbidge,
Mass for Women Religious, September 9, 2023*

FOR A SYNODAL CHURCH: COMMUNION, PARTICIPATION & MISSION



The **Synod on Synodality** is a three-year process of listening and dialogue which began with a solemn opening in Rome in October 2021. In October 2023, it welcomed input from global representatives for the XVI Ordinary General Assembly of the Synod of Bishops.

The Vatican Synod website can be found at synod.va/en.html. The Diocese of Arlington Synodal Synthesis Report can be found at arlingtondiocese.org/synod.



The **National Eucharistic Congress** will be held July 17-21, 2024, in Indianapolis, Indiana. At this historic gathering, Catholics from every corner of our nation will come together in Indianapolis to reconsecrate their hearts to the source and summit of our faith. Every movement needs a moment ... this is ours! More information can be found at eucharisticrevival.org.

2023 YEAR IN REVIEW

PARISH LIFE

433,100
REGISTERED PARISHIONERS

153,000
REGISTERED HOUSEHOLDS

SACRAMENTAL LIFE

5,700
BAPTISMS

6,025
FIRST COMMUNIONS

5,450
CONFIRMATIONS

1,325
MARRIAGES

1,100
OCIA CANDIDATES

PARISH FAITH FORMATION

20,800
K-8 STUDENTS

CATHOLIC SCHOOL ENROLLMENT (INCLUDES DIOCESAN AND INDEPENDENT SCHOOLS)

18,284
TOTAL STUDENTS

- 13,171 PRE-K - 8
- 1,202 INDEPENDENT SCHOOLS
- 3,911 HIGH SCHOOL

ARLINGTON CATHOLIC HERALD

33 AWARDS

RECEIVED FROM THE CATHOLIC MEDIA ASSOCIATION, ADDING TO ITS REPUTATION AS A NATIONAL LEADER IN DIOCESAN MEDIA

CLERGY & RELIGIOUS IN SERVICE TO THE DIOCESE

202
DIOCESAN

56 RELIGIOUS ORDER
28 EXTERN
5 EASTERN RITE

81
PERMANENT
DEACONS

6
RELIGIOUS
BROTHERS

97
RELIGIOUS
SISTERS

291 TOTAL PRIESTS

ORDAINED IN 2023

9 PRIESTS

2 TRANSITIONAL
DEACONS

VOCATIONS

40 MEN IN FORMATION FOR
DIOCESAN PRIESTHOOD

52 MEN AND WOMEN FROM THE DIOCESE
IN FORMATION FOR RELIGIOUS LIFE

RELIGIOUS ORDERS



14 ORDERS
OF WOMEN RELIGIOUS

3 ORDERS
OF MEN RELIGIOUS

OFFICE OF MARRIAGE, FAMILY AND RESPECT LIFE

12 Conferences for the Engaged hosted, serving over 775 couples

More than **6,000** registrants received weekly "2minutes2virtue" video reflections

More than **1,500** attended the annual Diocesan Family Festival in June

6,125 combined years of marriage for the 200 couples gathered at the annual Mass for Jubilarians

More than **650** attended Defending Life Day on February 1, 2023, in Richmond

507 pregnant mothers in need served by the Gabriel Project

92 women received post-abortion care through Project Rachel

OFFICE OF HISPANIC MINISTRY

Formed the inaugural Diocesan Hispanic Committee to better serve the Hispanic community through collaboration, shared resources and best practices

Hosted the second annual Mass of Appreciation and Dinner for Hispanic Leaders and Volunteers with nearly **250** attendees

Hosted the second annual Mass and Festival for Hispanic Heritage Month where more than **1,000** individuals gathered to celebrate their faith and rich spiritual traditions

Served nearly **400** families with Quinceañera and Marriage Preparation Retreats, and formed **500** students and lay ministers through the Institute of Pastoral Formation and Liturgical Trainings

OFFICE OF MULTICULTURAL MINISTRIES

Hosted the second annual Black Catholic History Month Conference

Served the pastoral needs of the various ethnic communities within the diocese and strengthened the numerous ethnic ministries throughout the region

Supported a variety of events, convocations and growth programs, and hosted an annual Mass for Multicultural Communities

Served as the Office liaison for the diocesan Advisory Council on Racism

Promoted many culturally-centered Masses for the Filipino, Cameroonian and Ghanaian communities, among others

OFFICE OF YOUTH, CAMPUS AND YOUNG ADULT MINISTRIES

131 youth and young adults sponsored to go on pilgrimage to Portugal for World Youth Day 2023

600 teens and **400** adults at WorkCamp, repairing 88 homes in the region

RALLY 2023 was the largest ever, with **1,000** participants for a day of faith and fellowship

BASH 2023 broke records with more than **1,000** middle school youths gathered for a joyful celebration of their faith

400 young adults attended the inaugural CALLED conference focused on the universal call to holiness

EXALT—Holy Hours that include Adoration, music, Reconciliation and a brief reflection—were held to support young adults

OFFICE OF CHILD PROTECTION/ VICTIM ASSISTANCE

97 VIRTUS training seminars in FY23 with **4,435** attendees

119 parish/organizational liaisons assisted to complete background checks and safe environment training

157 Video Conference Support Meetings held since 2020

\$91,617 spent in support of healing of victims/survivors in FY23

The Diocese of Arlington encourages anyone who knows of any misconduct or abuse on the part of any cleric or employee of the Diocese to notify civil authorities, and also to contact the diocesan victim assistance coordinator at (703) 841-2530. The diocesan child protection policy is online at [ArlingtonDiocese.org/ChildProtection](https://www.ArlingtonDiocese.org/ChildProtection)

STRATEGIC PLAN UPDATE

MISSION

In communion with the universal Church, we strive to be disciples of Jesus Christ by proclaiming the Kingdom of God in both Word and Sacrament throughout our diocese, and by working together in the service of charity and mercy so that all may know the joy of the Gospel.

STRATEGIC PILLARS



Since the release of the Diocesan Strategic Plan, feedback from the Diocese has been supportive and enthusiastic. Many have asked what specifically will be done related to each of the strategic pillars and goals. Working groups were formed to identify specific, practical initiatives that would implement the strategic pillars and goals.

One hundred ten initiatives were proposed. Since all of the 110 proposed initiatives could not be done, 23 were selected because of their potential effect across multiple pillars. These initiatives will augment current ministries. For each initiative, a leader from the clergy or from the lay faithful will be chosen and, in most cases, there will be a group of clergy, religious, and lay persons who will support and execute the initiative. We will continue to provide regular updates in the Arlington Catholic Herald or through our website: arlingtondiocese.org/strategic-plan.

1. Promote best practices among priests for evangelization and discipleship
2. Sponsor the expansion of successful evangelical programs in every parish
3. Strengthen greeters and welcoming programs at every parish
4. Encourage parishes to promote sacramentals, virtues and saints routinely
5. Initiate a feasibility study at San Damiano to expand its facilities and increase retreat opportunities for all
6. Develop a multimedia teaching series on discipleship, created and delivered by our diocesan priests
7. Hold an annual diocesan service day to unify the faithful in service to others
8. Initiate a feasibility study to create a diocesan Vocational/ Technical School
9. Reshape parish youth groups around various interests, smaller gatherings and more mentorship
10. Increase access to diocesan youth groups and religious education for persons with intellectual and developmental disabilities
11. Encourage and equip pastors to develop staffs spiritually and in evangelization approaches
12. Substantially increase diocesan tuition assistance
13. Deploy special education trainers in our Catholic schools to build effective Options Programs in every school
14. Identify promising approaches for attracting and retaining teachers in our schools
15. Identify, promote and support effective small-group discipleship programs in every parish
16. Provide resources and support regarding gender dysphoria to parishioners
17. Promote diocesan-wide engagements to identify opportunities to connect parish and school communities
18. Establish an advisory group for those with intellectual and developmental disabilities to provide perspectives on life in our Church
19. Execute a unified and coordinated diocesan campaign to promote sacramental marriage
20. Identify and increase resources for Catholic-based mental health counseling
21. Research and evaluate Catholic-based care for seniors in the Diocese
22. Develop partnerships for Catholic-based palliative and hospice care in the Diocese
23. Implement sustainability projects at the diocesan-level, at parishes and at schools for care of creation

CONSECRATED WOMEN RELIGIOUS: VOCATIONS, FAITHFUL WITNESS, SERVICE

During our Marian-themed Year Two of the Golden Jubilee preparatory period, we were honored to highlight the valuable contributions of the Women Religious in our diocese. We are blessed to have 14 Orders of Women Religious in the Catholic Diocese of Arlington.

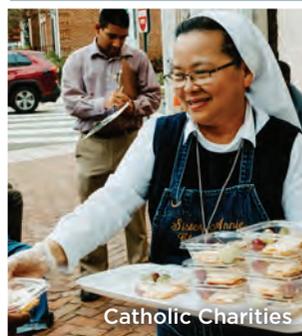
In preparation for the Golden Jubilee, our Women Religious graciously compiled three prayer guides: "Reflections on the Rosary," "A Guide to Praying with Jesus in the Blessed Sacrament" and "Prayers of the Heart for the Holy Sacrifice of the Mass," which may all be found at arlingtondiocese.org/prayerguides. They also recorded a popular series centered around the recitation of the Rosary. In addition, the Immaculate Heart of Mary Sisters celebrated their **100th anniversary** as teachers at St. James Catholic School in Falls Church!



"Reflections on the Rosary" prayer guide



Behind the scenes of the Rosary recording



Catholic Charities



FIAT Camp



Hispanic Vocations Fair

A FUTURE FULL OF PROMISE

"We know that the truth of the Gospel is not new. Yet in a world in which so many dismiss it - or even reject it - we are called to find new, creative and effective ways of bringing it to others. My dear young friends, you have the gifts, the abilities, zeal and energy to do so, and the Lord and his Church are calling you forth!"

-Bishop Michael F. Burbidge,
Mass for Young Adults, September 23, 2023

The Office of Youth, Campus and Young Adult Ministries serves future leaders of the Church through a vibrant, robust and impactful experience from middle and high school (Youth) through college (Campus), and well into adulthood (Young Adults, ages 19-35).



March for Life



Diocesan Youth RALLY



Campus Ministry



Truth, Beauty, Goodness

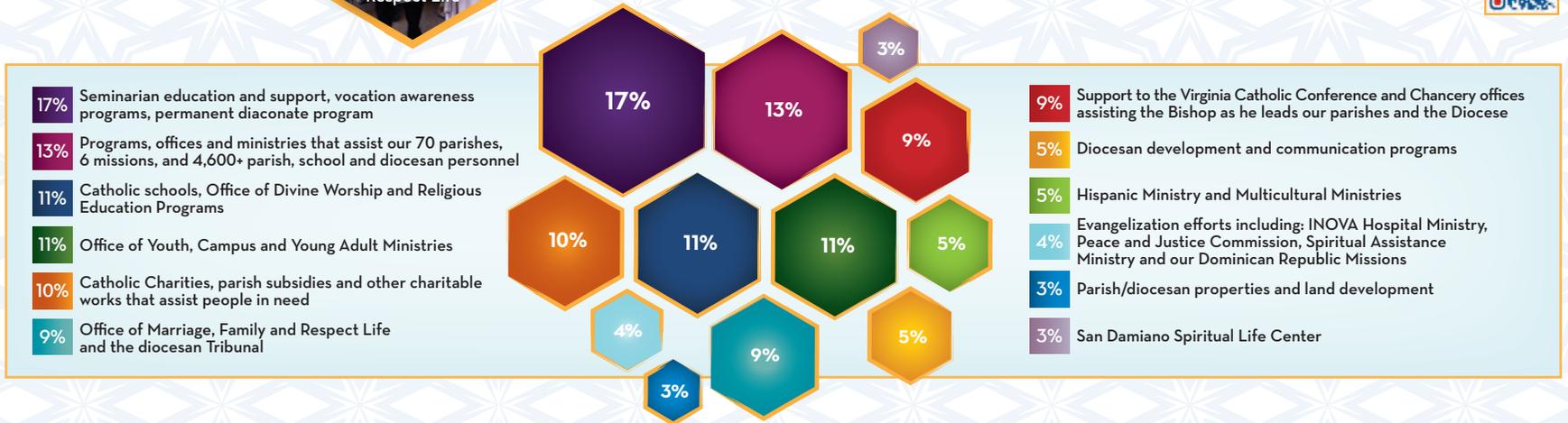
ANNUAL OPERATIONAL FUNDING: BISHOP'S LENTEN APPEAL (BLA)

The BLA was created in 1977 to communicate the annual diocesan funding priorities to parishioners and to invite them to partner with the Bishop to support and strengthen vital ministries and programs in our diocese. As disciples of Christ, we show our gratitude for God's many blessings by sharing our gifts, bringing the hope of Christ into the lives of thousands of people in need of spiritual, charitable and educational assistance across our diocese. Traditionally, 45-50% of diocesan operating income is realized from this annual appeal. For CY 2023, \$21.4 million has been pledged to date from approximately 35,700 households.

MY SOUL *Rejoices* IN THE Lord



To make an online gift or pledge, visit arlingtondiocese.org/BLA
Or scan here to make a donation:



This chart reflects projected 2023 BLA funding for \$20.3 million, which is allocated to these various areas. Donations received for the BLA are treated as restricted gifts and are for the sole benefit of the programs and ministries outlined above.



Congratulations to the Office of Development, recipient of the 2023 Best Brochure Award from the International Catholic Stewardship Council!



SECOND COLLECTION FUNDS IN FISCAL YEAR 2023

MORE THAN \$4.7 MILLION COLLECTED!

Catholic Charities Christmas Collection	\$ 723,689	Pastoral Solidarity Fund for Africa	\$ 114,462
Diocesan Retired Priests	278,108	The Catholic University of America	160,695
Church in Latin America	229,636	Retirement Fund for Religious	444,847
Aid to Church in Central & Eastern Europe	278,399	Campaign for Human Development	196,105
Black and Indian Missions	227,655	Rice Bowl	37,358
Catholic Relief Services	386,772	Archdiocese for Military Services, USA	205,265
Holy Land Shrines	289,742		
Catholic Home Missions	224,767	USCCB Bishop Emergency Disaster Fund	
Catholic Communications Campaign	169,006	2022 Hurricane Ian	245,044
Peter's Pence (Holy Father)	254,401	2023 Earthquakes in Turkey and Syria	298,926

TOTAL Second Collection Proceeds

\$ 4,764,877

COMBINED STATEMENT OF PARISH FINANCIAL ACTIVITIES

Total parish revenue from all sources, including parish schools, was approximately \$290.5 million. Over 90% of our parishes and missions ended the year with an operating surplus. On an overall basis (i.e., operating and capital results combined), total revenue minus total expenditures resulted in a \$220K deficit. Parishes reporting a surplus are able to build reserves for future capital expenditures. Building and maintaining reserves help to ensure that sufficient funds are available to manage cash flow on a day-to-day basis and to maintain financial flexibility.

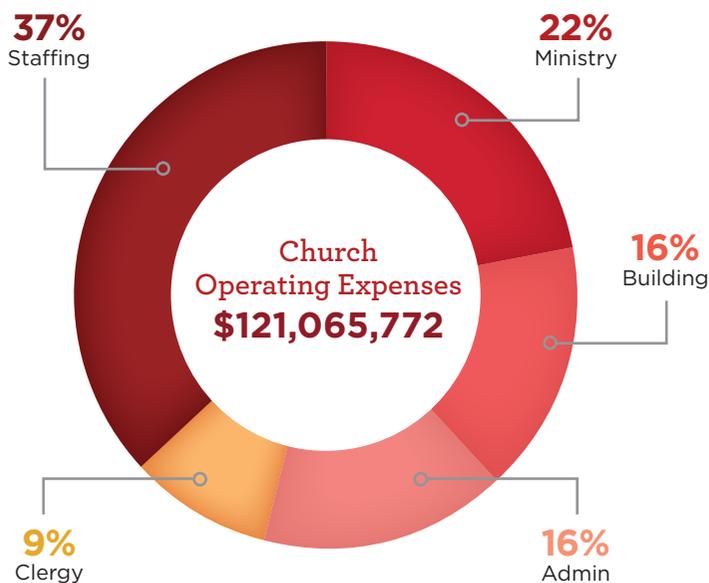
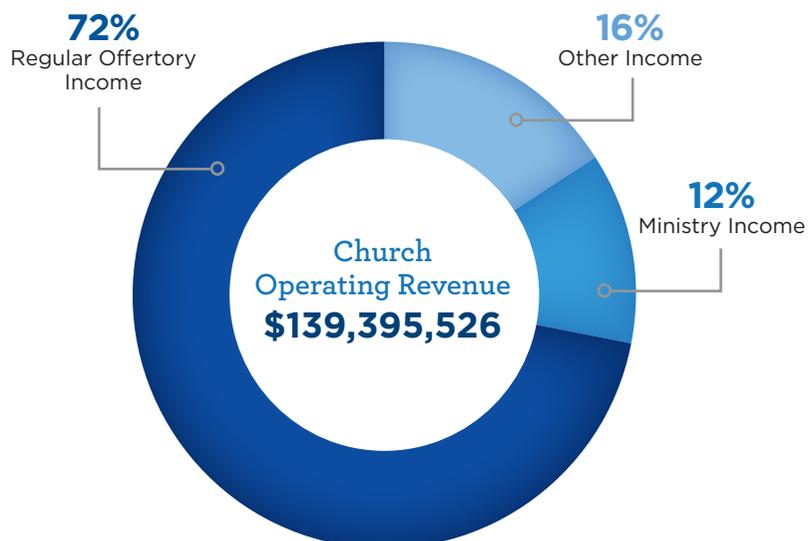
COMPARATIVE COMBINED STATEMENT OF FINANCIAL ACTIVITIES (UNAUDITED)

	CHURCH	SCHOOL	TOTAL PARISH	
FOR FISCAL YEAR ENDED JUNE 30	2023	2023	2023	2022
Regular Offertory/Tuition Related Income	\$ 100,994,955	\$ 97,917,827	\$ 198,912,782	\$ 192,861,357
Other Income/Donations	38,400,571	26,964,612	65,365,183	62,411,717
TOTAL OPERATING INCOME	139,395,526	124,882,439	264,277,965	255,273,074
Salaries & Benefits	56,206,624	92,378,894	148,585,518	141,716,821
Other Operating Expense	64,859,148	25,837,881	90,697,029	82,207,738
TOTAL OPERATING EXPENSE	121,065,772	118,216,775	239,282,547	223,924,559
OPERATING SURPLUS	\$ 18,329,754	\$ 6,665,664	\$ 24,995,418	\$ 31,348,515
Capital Campaign/Other Extraordinary Income	24,971,377	1,185,423	26,156,800	20,337,596
SBA PPP Grant	-	-	-	8,406,652
TOTAL OTHER INCOME	24,971,377	1,185,423	26,156,800	28,744,248
Capital Improvement/Major Renovation Expense	43,345,136	8,025,695	51,370,831	34,670,220
NET OTHER INCOME (EXPENSE)	(18,373,759)	(6,840,272)	(25,214,031)	(5,925,972)
NET SURPLUS/(DEFICIT)	\$ (44,005)	\$ (174,608)	\$ (218,613)	\$ 25,422,543

CHURCHES



Diocesan churches reported an operating surplus of \$18.3 million, a \$6.2 million decrease from the previous year. Total operating revenue was in excess of \$139.4 million and total expenditures were \$121.1 million. Offertory support increased by \$2.4 million. The total parish offertory for FY23 was approximately \$101 million.



CATHOLIC SCHOOLS FINANCIAL SUMMARY

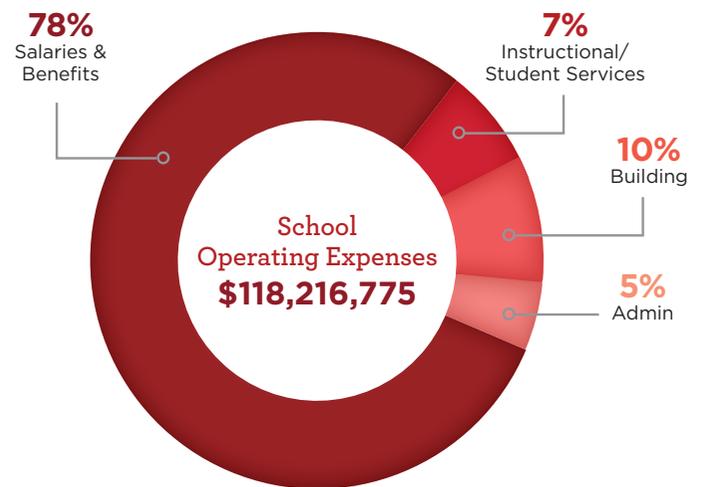
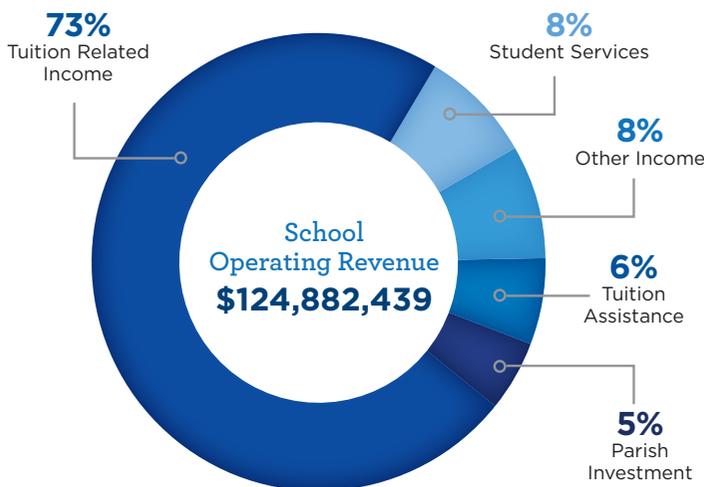


Office of Catholic Schools
excellence by design



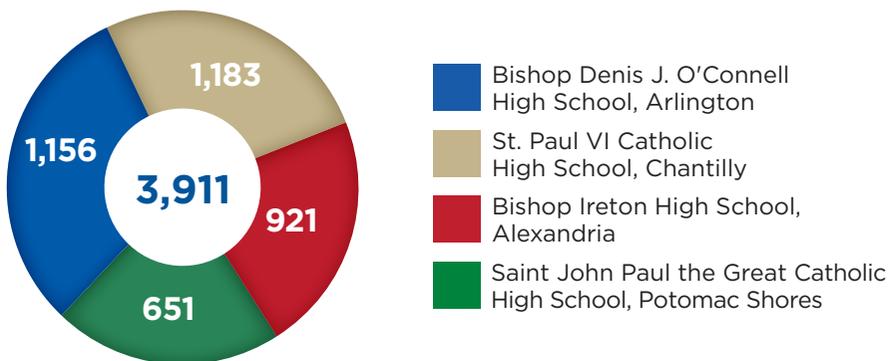
- Our Catholic schools are joyful communities committed to providing an education rooted in the Gospel of Jesus Christ, where Catholic doctrine, virtues and academic excellence prepare each student for a life of faith, service and integrity.
- The Office supports 37 elementary schools, four high schools, three early childhood education centers and five independent schools comprised of 18,294 students combined.
- The Diocese of Arlington experienced an increase of 10% in enrollment in the past three years.
- Overall Hispanic enrollment is now at 18% which represents a 1% increase.
- All diocesan schools have enrolled students with disabilities.
- 19 diocesan schools have enrolled students with intellectual disabilities.
- Savings to taxpayers were \$323,952,942 in 2023.
- Our 2023 high school graduates received more than \$85.1 million in college scholarships!
- In its second year, St. Ambrose School, in partnership with Boston College, increased its dual-language immersion program by offering it to students in both Kindergarten and First Grade.

Parish schools' operating revenue totaled \$125 million. Direct tuition, parish investment in schools and tuition assistance make up more than 84% of the revenues in our elementary schools. Total tuition assistance for 2023 was \$7.2 million. The Diocesan Tuition Assistance Program funded \$2.4 million, the Tax Credit Scholarship funded \$2.7 million and the additional \$2.1 million was funded through the parish, school or other sources.



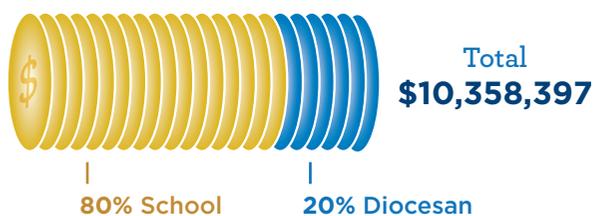
HIGH SCHOOLS

CURRENT HIGH SCHOOL ENROLLMENT



TOTAL TUITION ASSISTANCE (FOR HIGH SCHOOLS ONLY)

For a full financial report, please visit the respective school's website or call the school office.



CATHOLIC CHARITIES



Bishop Burbidge visits with a volunteer at St. Martin de Porres Senior Center



Knights of Columbus from St. Catherine of Siena



Volunteers help pick corn for the St. Lucy Project

Dear Friends in Christ,

In this year's annual report, we **remember** all that has been done to serve the poor, protect the vulnerable and welcome the newcomer through God's grace and the ministries of Catholic Charities of the Diocese of Arlington. We **rejoice** in the generosity of so many in our community who helped make this work possible. As our diocese embarks on its Golden Jubilee celebration, we **renew** our commitment to compassionately - and competently - serve all those entrusted to our care.

Catholic Charities served more than 27,000 men, women and children seeking help this past year. We depended on the hard work and effort of our dedicated employees, committed parishioner and community volunteers, and the extraordinary financial support of parishes and individuals from throughout our diocese.

We are grateful for the leadership of our shepherd, Bishop Michael F. Burbidge and our Board of Directors. We are equally grateful to all the pastors of our diocese for sharing in our ministry of love and service to those in need.

We remain deeply thankful for our partnerships with the United States Conference of Catholic Bishops, the Office for New Americans (Commonwealth of Virginia), and the many cities, counties and foundations who provide us with additional resources to carry out our mission and ministry.

Above all, we give thanks to God for the opportunity to provide help and bring hope to the people of the Diocese of Arlington.

Gratefully yours in Christ,

Stephen J. Carattini
President & CEO
Catholic Charities Diocese of Arlington



Scan the QR code to make a donation to Catholic Charities



FY23 TOTAL ASSISTANCE PROVIDED
JULY 2022-JUNE 2023

\$8.2 MILLION IN SUPPORT PROVIDED

Catholic Charities of the Diocese of Arlington serves the poor, protects the vulnerable and welcomes the newcomer throughout 21 counties and seven cities in northern, northwestern and central Virginia, and the Northern Neck Region. We rely on partnerships with parishes throughout the Diocese, **190 faith-filled professionals** and **more than 2,000 volunteers** who help bring the love of Christ to men, women and children in need on a daily basis.



\$3.4M

IN FOOD

The **ST. LUCY FOOD PROJECT** fulfilled **59,165** requests, distributing more than **2.2 million pounds** of food.



\$900,000

IN RENT & UTILITIES SUPPORT

EMERGENCY ASSISTANCE funds enabled **2,196** neighbors to avoid eviction or utilities cutoffs or helped with critical car repairs.



\$2.1M

IN FREE MEDICAL ASSISTANCE

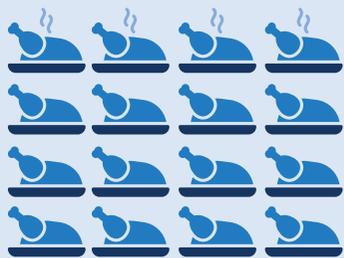
1,531 patients received care at our **MOTHER OF MERCY FREE MEDICAL CLINICS** in Woodbridge and Manassas.



\$1.8M

IN REFUGEE ASSISTANCE

736 men, women and children were resettled and **1,397 MIGRANTS & REFUGEES** received assistance.



17,627 FREE MEALS

SERVED AT **CHRIST HOUSE** TO HOMELESS AND HUNGRY INDIVIDUALS & FAMILIES (A **42% INCREASE** OVER THE PREVIOUS YEAR)

359

INDIVIDUALS SERVED THROUGH **PREGNANCY AND ADOPTION** SUPPORT MINISTRIES



905

ADULTS & TEENS PROVIDED WITH **MENTAL HEALTH CARE**



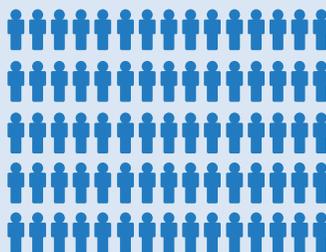
64 MEN, WOMEN & CHILDREN

AT **CHRIST HOUSE & ST. MARGARET OF CORTONA TRANSITIONAL HOUSING** PROVIDED HOUSING, **10** EMPLOYMENT SUPPORT & LIFE SKILLS



753 INDIVIDUALS

ASSISTED WITH LEGAL CONSULTATION & REPRESENTATION RELATED TO **IMMIGRATION MATTERS**



6,085 RESPONSES

BY OUR **MOBILE RESPONSE CENTER** FOR ESSENTIAL HYGIENE & HOUSEHOLD ASSISTANCE (A **50% INCREASE** OVER THE PREVIOUS YEAR)



CATHOLIC CHARITIES MINISTRIES CAN TRANSFORM LIVES



A volunteer works on an art project with a member of the St. Martin de Porres Senior Center



"Sister Annie" laughs with guests at Christ House Evening Meal for homeless and other neighbors in need

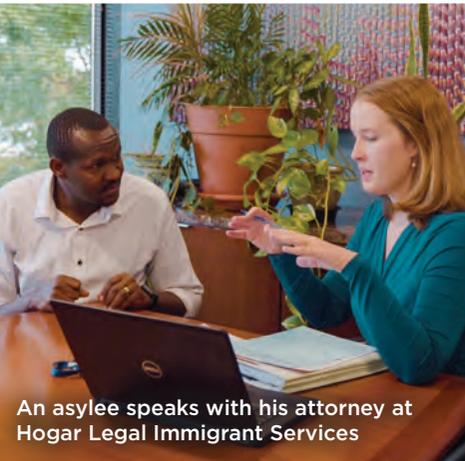


A nurse at Mother of Mercy Free Medical Clinic speaks with a prenatal patient

"We only went by two things: one was the spirituality, and the other was learning how to sustain life outside of Christ House ... I didn't know I had this much life in me. I never knew I could be doing the things I'm doing. I owe so much of my life to Christ House."

Ronald Redman, 62, who came to Catholic Charities Christ House when he was unemployed, estranged from family and struggling with addiction.

Today he is working, reunited with his family and in recovery.



An asylee speaks with his attorney at Hogar Legal Immigrant Services

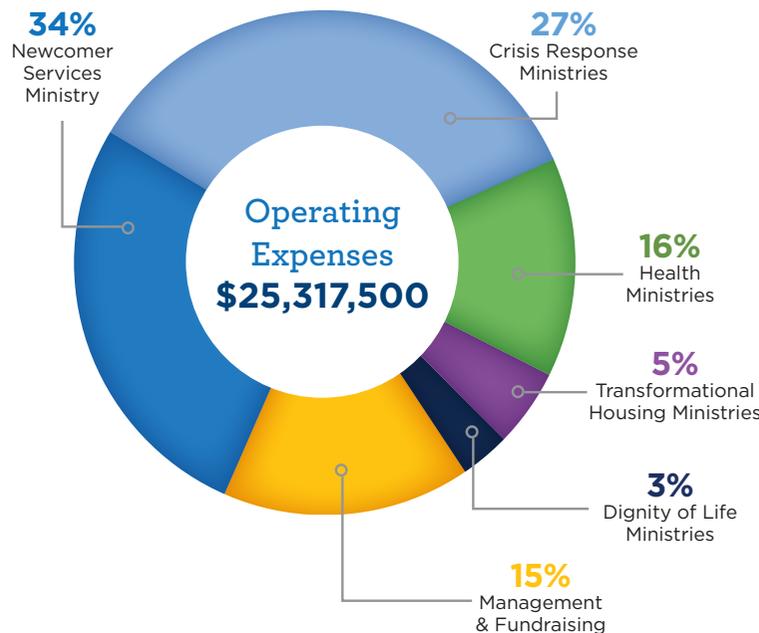
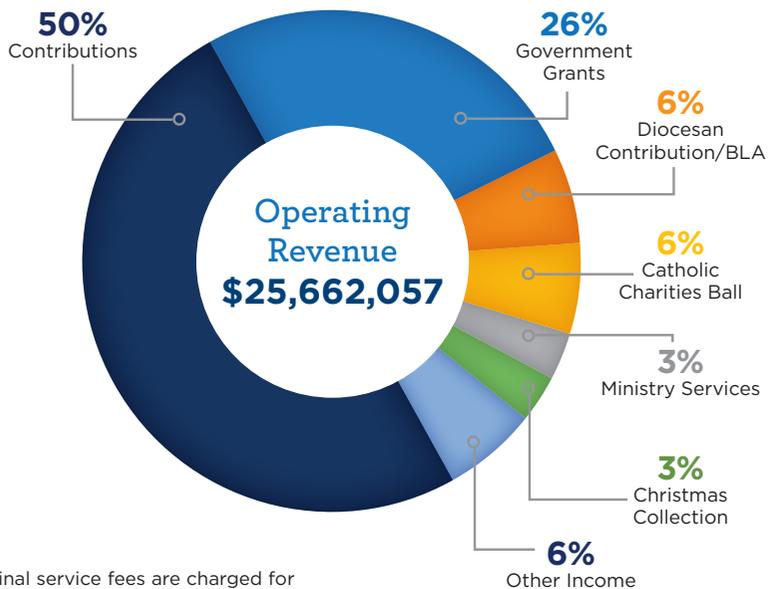


A mother and her children in the play room at St. Margaret of Cortona Transitional Housing for Mothers and Families



Catholic Charities President and CEO Stephen Carattini awards a refugee student

CATHOLIC CHARITIES FINANCIAL CHARTS



* Nominal service fees are charged for select ministries such as counseling and adoption services.



Scan the QR code to find Catholic Charities' most recent audited financial statement

CENTRAL ADMINISTRATIVE OFFICE OF THE DIOCESE OF ARLINGTON



Christm Mass

Ash Wednesday

Ciboriums and wine cruet for the celebration of the Holy Sacrifice of the Mass

Dear Fellow Members of our Diocesan Church,

On behalf of Bishop Michael F. Burbidge and the Diocesan Finance Council, I am once again pleased to present the Annual Financial Report for the Diocese of Arlington for the fiscal year ended June 30, 2023. This report demonstrates the continued generosity of the faithful of the Diocese, as well as our dedication to prudent fiscal stewardship of the resources entrusted to us by you, our loyal benefactors. The Diocese of Arlington sits firmly on a solid financial foundation as we approach the 50th anniversary of our founding in 2024.



This year's financial report highlights the start of a special project undertaken to renovate the Cathedral of Saint Thomas More, the Mother Church of our diocese. Special gifts designated for use toward this project have been received by the Diocese, and as costs for the renovations are incurred, the Diocese releases these funds to the Cathedral as contributions. This activity, while not part of the regular operations of the diocesan offices and ministries, is reflected in this financial report. This exciting and extraordinary project began in fiscal year 2023 and will continue through fiscal year 2024. The rededication of the sanctuary will take place to coincide with the Golden Jubilee celebration in the summer and fall of 2024. What a fitting culmination that will be to the final Jubilee year of preparation, which calls us now to renewal and reflection on the words, "Behold I make all things new." (Rev. 20:5)

Other items of note include the positive news of increased giving at the diocesan and parish levels, which has assisted in an encouraging growth of assets and decrease in liabilities. Donations to the Bishop's Lenten Appeal and to parish offertory have also exceeded pre-pandemic levels. In addition, our diocesan school enrollment continues to be strong.

I hope this financial report assures you of our deep commitment to the highest levels of prudent administration of the important resources entrusted to the Diocese of Arlington. The complete audited financial statements are available for your review at

The complete audited financial statements are available for your review at arlingtondiocese.org/About-Us/Offices/Finance.

May Our Lord bless us with his infinite mercy and grant us peace!
Sincerely in Christ,

Timothy R. Cotnoir, CPA,
Diocesan Finance Officer

Scan the QR code to find the complete audited financial statement:



STATEMENT OF FINANCIAL POSITION

AS OF JUNE 30	2023	2022
ASSETS		
Cash and cash equivalents	\$ 8,820,801	\$ 8,808,709
Accounts receivable, net	2,199,265	1,884,108
Pledges and major gifts receivable, net	3,280,986	3,369,373
Other assets	2,205,008	1,408,882
Investments (incl. amounts held for others)	190,594,825	173,220,637
Property and advances provided for development and sale	-	15,263,565
Right of use assets, operating	11,886,485	
Property, equipment & land, net	199,186,482	203,773,426
Bond reserve and project fund, restricted	504,088	503,836
TOTAL ASSETS	\$ 418,677,940	\$ 408,232,536
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable & accrued expenses	\$ 8,025,535	\$ 7,206,157
Deposits and endowments held on behalf of others	4,506,992	4,429,477
Deferred lease incentives	-	2,174,044
Unearned revenue and other liabilities	772,379	203,643
Operating lease liabilities	13,614,605	-
Accrued priests' pension & post retirement health benefits	17,760,303	17,859,188
Bonds payable, net of unamortized bond costs	51,844,986	73,511,715
TOTAL LIABILITIES	\$ 96,524,800	\$ 105,384,224
NET ASSETS		
Without donor restrictions:		
Current operations	\$ 19,528,777	\$ 31,601,208
Invested in property, equipment & land	133,343,690	114,230,346
Functioning as endowment & other designated	54,427,922	50,297,799
With donor restrictions:	114,852,751	106,718,959
TOTAL NET ASSETS	\$ 322,153,140	\$ 302,848,312
TOTAL LIABILITIES & NET ASSETS	\$ 418,677,940	\$ 408,232,536

OFFICES IN SUPPORT OF PARISHES AND THE DIOCESE INCLUDE:

- **OFFICE OF EMPLOYEE BENEFITS AND HUMAN RESOURCES**, which serves the nearly **4,700** employees of our parishes, schools and diocesan offices
- **OFFICE OF PLANNING, CONSTRUCTION AND FACILITIES**, which provides technical and fiduciary oversight in addition to project management for the physical development and maintenance of parish and diocesan properties
- **OFFICE OF THE GENERAL COUNSEL**, which provides legal services to parishes and the Diocese
- **OFFICE OF INFORMATION TECHNOLOGY**, which provides information technology support for diocesan ministries and offices
- **OFFICES OF FINANCE AND ACCOUNTING**, which serve as a resource to parishes with regard to financial matters, as well as overseeing parish internal audits and diocesan financial administration. Services are also provided to DIAL Corp., the Foundation for the Catholic Diocese of Arlington, Catholic Charities and the *Arlington Catholic Herald*
- **OFFICE OF RISK MANAGEMENT**, which provides oversight with regard to the diocesan property and casualty self-insurance program, and assists the parishes and schools with related risk-mitigating initiatives
- **OFFICE OF DEVELOPMENT**, which assists in parish and diocesan stewardship programs

CENTRAL ADMINISTRATIVE OFFICE OF THE DIOCESE OF ARLINGTON

STATEMENT OF ACTIVITIES—HIGHLIGHTS

FOR FISCAL YEAR ENDED	2023	2022
OPERATING ACTIVITIES		
Operating income (including restricted amounts & bequests)	\$ 44,486,411	\$ 46,520,653
Operating expenses	(46,554,473)	(42,912,739)
Contribution income restricted and designated for special project	7,529,824	11,550,000
Contribution income for debt reduction	–	775,000
Release of restrictions — special project	(4,524,157)	(451,175)
Release of restrictions — Leadership Initiative	(803)	(521,479)
Net Activities from Operations	\$ 936,802	\$ 14,960,260
NON-OPERATING ACTIVITIES		
Investment income (loss), net of amounts in operations	\$ 20,899,236	\$ (34,109,310)
Net change in insurance programs	(313,577)	1,789,664
Change in unfunded priests' pension & post-retirement health obligations	98,885	8,854,639
Bond interest & related expenses	(2,511,058)	(1,016,278)
Net property and other gains	168,887	4,795,184
Rental activity, net	25,653	42,226
Net Activities from Non-Operating Activities	\$ 18,368,026	\$ (19,643,875)
INCREASE (DECREASE) IN NET ASSETS	\$ 19,304,828	\$ (4,683,615)



Diocesan Pilgrimage to Emmitsburg



Transitional Diaconate Ordination

BISHOP'S LENTEN APPEAL (BLA) accounted for more than \$21 million in income in 2023 to support ministries and programs throughout the Diocese. BLA contributions fund pastoral programs, religious personnel development, education and social services, and contribute to the administrative support of ministries and offices at the diocesan level.

DONATIONS, BEQUESTS AND MISCELLANEOUS CONTRIBUTIONS totaled more than \$6 million. Current-year donations and bequests continue to be a source of funds for both donor-supported programs and long-term strategic funding needs, securing the future growth and well-being of our diocesan church. Because of the unpredictable and restricted nature of this type of income, we do not budget this activity in "operations."

PARISH ASSESSMENT accounted for more than \$7 million in operating income in 2023. This income is calculated and paid by parishes as a function of the regular parish offertory. Eight percent of the parish offertory, as of June 30, is computed and paid in monthly installments in the subsequent year. This income supports offices that serve parish, school and diocesan administration.

PROGRAM REVENUE includes registration and professional development fees for a variety of initiatives including WorkCamp, Conferences for the Engaged and catechetical certification. Amounts contributed and received by the Tribunal are also included in program revenue.

INVESTMENT INCOME FOR PROGRAMS totaling \$3.8 million reflects the budgetary amount anticipated from the investment returns of diocesan reserves and/or endowments. Actual investment returns may or may not be indicative of what is budgeted and utilized for operational need.

PASTORAL OFFICES include those involved with evangelization and communicating the Faith: the Office of Youth, Campus and Young Adult Ministries; Hospital Ministry; the Office for Marriage, Family and Respect Life; the Office of Hispanic Ministry; the Office of Multicultural Ministries; the Permanent Diaconate Program; Tribunal and Parish Subsidies; the Virginia Catholic Conference; the Diocese's support of two missions in the Dominican Republic; St. Rose of Lima Priests' Retirement Villa and the San Damiano Spiritual Life Center.

EDUCATION includes the Office of Catholic Schools, the Office of Faith Formation and the Tuition Assistance Program.

RELIGIOUS PERSONNEL DEVELOPMENT includes the Office of Vocations (seminarian education) and other religious personnel development programs.

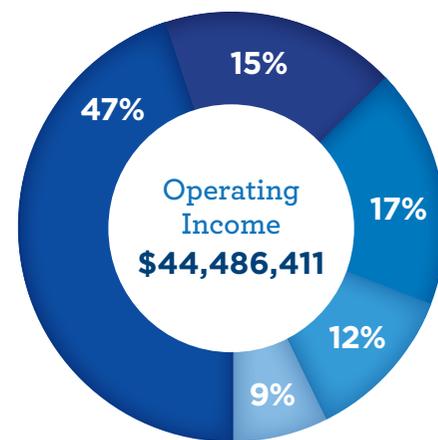
SOCIAL SERVICES include the diocesan subsidy to Catholic Charities, the Office of Child Protection and Victim Assistance, and other charitable causes.

DIOCESAN BISHOP AND COMMUNICATIONS The Bishop is responsible for teaching, governing and sanctifying the faithful of the Diocese. He provides ministry through personal interactions and by traveling across the Diocese for sacramental and pastoral purposes and digital and media production presence.



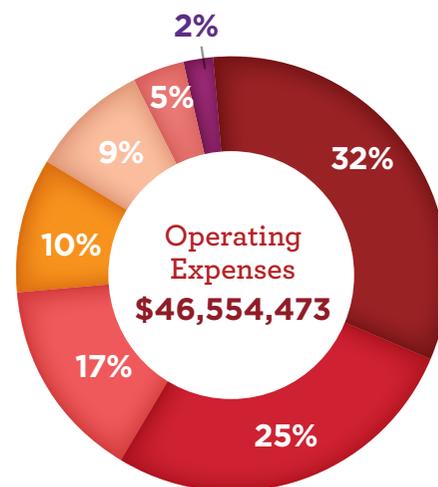
WorkCamp

OPERATING INCOME



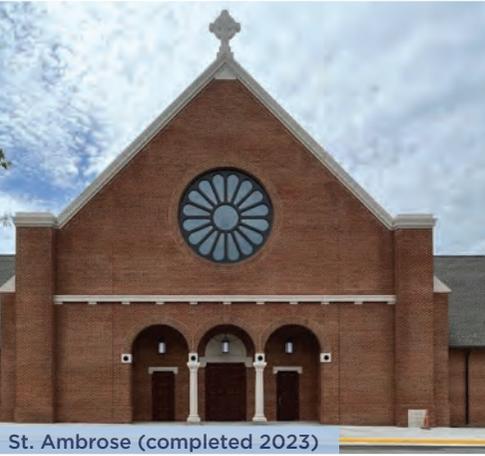
- Bishop's Lenten Appeal
- Donations, Bequests & Misc. Contributions
- Parish Assessment
- Program Revenue
- Investment Income for Programs

OPERATING EXPENSES



- Offices in Support of Parish & Diocesan Administration
- Pastoral Programs
- Education
- Religious Personnel Development
- Social Services
- Diocesan Bishop & Communications
- Bishop's Lenten Appeal

GROWTH & RENOVATION



St. Ambrose (completed 2023)

The Office of Planning, Construction and Facilities is actively working on more than **70 CONSTRUCTION AND RENOVATION PROJECTS** with a total planned capital investment budget of **more than \$90 million dollars.**

COMPLETED CHURCH CONSTRUCTION

St. Ambrose, Annandale (2023)

COMPLETED PROJECTS

Library Media Center at Basilica of St. Mary, Alexandria (2023)

St. James Sanctuary Restoration, Falls Church (2023)

PLANNED CHURCH PROJECTS

Cathedral of St. Thomas More Restoration, Arlington

St. Charles Borromeo Redevelopment, Clarendon

St. Katharine Drexel Mission Church, Haymarket

Good Shepherd Chapel, Alexandria

Our Lady of La Vang Mission Church, Chantilly

Chapel at George Mason University, Campus Ministry, Fairfax

Chapel at Bishop Ireton High School, Alexandria

MAJOR PARISH PROJECTS PLANNED:

St. Bernadette Parish Hall Expansion, Springfield

St. Elizabeth Ann Seton Church Campus Master Plan, Lake Ridge

Holy Cross Academy Classroom Expansion, Fredericksburg

St. John Neumann Columbarium Construction, Reston

St. John the Evangelist Parish Office Construction, Warrenton

St. Louis Narthex Construction, Alexandria



St. Katharine Drexel Mission Church



Library Media Center at Basilica of St. Mary



Good Shepherd Chapel



Bishop Ireton chapel (rendering)



St. James Sanctuary Restoration



Basilica of St. Mary Columbarium (rendering)

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ArlingtonDiocese.org/diocesan-committees

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We gratefully acknowledge those who provide photographs throughout the year: *Arlington Catholic Herald*, Mary Brodeur, Hannah Camerota, Joe Cashwell, Ashleigh Kassoock, Todd Key, Pedro Lopez, Zoey Maraist, Marvin Molina, Kerry Nevins, Bernadette Rohan, Diana Sims Snider, Joe Vitocco and Renee White/Office of Catholic Schools.