



Priesthood Ordination



Ash Wednesday

CATHOLIC DIOCESE
OF ARLINGTON



2025
ANNUAL
REPORT



Mass for Marriage Jubilarians



WorkCamp



Hispanic Heritage Mass & Festival



Mass for Catholic Educators

A Letter from the Most Reverend MICHAEL F. BURBIDGE

Pilgrims of HOPE

A HOLY YEAR OF
RENEWAL AND GRACE

Dear Brothers and Sisters in Christ,

The year 2025 will forever hold a special place in the life of our diocesan family. As the Universal Church celebrates the Holy Year of 2025, proclaimed by the Holy Father as a Jubilee of Hope, we have joined countless pilgrims around the world in renewing our faith and rediscovering the joy of walking together as “Pilgrims of Hope.” In parishes, schools, and ministries across our diocese, the Holy Year has invited us to open our hearts anew to God’s mercy, to deepen our unity as one family in Christ, and to give joyful witness to the hope that never disappoints.

This year has also been one of profound transition and reflection for the global Church. With great sorrow, we mourned the passing of Pope Francis, whose pontificate was marked by his deep desire that all people might draw nearer to the Heart of Jesus and bear witness to His unconditional love. Throughout his years of service, he reminded us that mercy is the very face of God and that the Church must always go forth to encounter those on the margins with compassion and hope. We now rejoice in our new Holy Father, Pope Leo XIV, whose early ministry is already calling us to renewed evangelization, fraternity, and care for the most vulnerable. We pray for our new Holy Father and entrust his leadership to the loving guidance of the Holy Spirit.

Amid these historic moments, God has continued to pour abundant blessings upon our diocese. It was my great privilege and joy this year to ordain 12 new priests for service to our local Church. Their “yes” to God’s call reminds us that the Lord continues to raise up shepherds to guide His people with faith and compassion. At present, 40 men are preparing for the priesthood in seminary, and 54 men and women from our diocese are in formation with religious communities—clear signs of hope for the future of the Church.

Our diocesan family has also lived its faith through acts of charity and service, reflecting the very heart of the Gospel. Catholic Charities of the Diocese of Arlington served thousands in need this year, providing more than \$8.5 million in direct assistance through the St. Lucy Food Project, the Mother of Mercy Free Medical Clinics, Emergency Assistance programs, and Migration and Refugee Services. At Christ House, over 25,677 free evening meals were shared with homeless and hungry individuals and families—representing a 29% increase

from last year. These numbers are not just statistics; they are stories of human dignity restored, families sustained, and lives touched by God’s mercy.

Another milestone of 2025 was the launch of our first diocesan Week of Service—“Love in Action: Service in Community.” Diocesan parishes participated within their communities, uniting parishioners of all ages in serving neighbors in need. It was a beautiful witness to what it means to be the Body of Christ—one in faith, one in mission, one in love.

As we reflect on the 2022–2026 Strategic Plan, the Diocese of Arlington is experiencing meaningful progress across its 23 initiatives—each rooted in our mission to deepen faith, strengthen community, and serve with compassion. Through collaborative efforts among clergy, consecrated religious, lay leaders, and diocesan offices, many initiatives are now moving from planning to active implementation. From expanding evangelization programs and launching new parish communities to advancing Hispanic ministry, promoting prayer and devotion, and enhancing inclusion through SPRED and youth formation, the plan’s goals are taking shape in tangible ways. Feasibility studies for new facilities—including San Damiano Retreat Center improvements, vocational education, and senior living opportunities—are also underway, ensuring that our ministries meet the evolving needs of the faithful. Guided by prayer, discernment, and collaboration, the Strategic Plan continues to inspire creative action and spiritual renewal throughout the diocese, building a more vibrant and welcoming Church for all. (See page 4 of the Annual Report for a full breakdown of the Strategic Plan.)

As we look back on this grace-filled year, may we give thanks to God for His countless blessings and renew our commitment to live as Pilgrims of Hope—people of faith, mercy, and joy. With gratitude for your faithful witness and generosity, I assure you of my prayers and blessings.



Sincerely in Christ,

Michael F. Burbidge

Most Reverend Michael F. Burbidge
Bishop of Arlington



The Church around the world celebrated the **Jubilee Year 2025**, proclaimed by the Holy See as a time of spiritual renewal and mercy under the theme “Pilgrims of Hope.” Throughout this sacred year, the faithful were invited to encounter Christ in a renewed way—through prayer, pilgrimage, and works of charity. Across the Diocese of Arlington, parishes embraced the Jubilee spirit with special liturgies, holy hours, service opportunities, and catechetical events designed to inspire deeper faith and unity among the People of God.

PILGRIMS OF HOPE IN OUR DIOCESE



 **368**
PILGRIMS

 **66**
HOUSEHOLDS

 **63**
PARISHES

In a powerful witness of faith and communion, the Diocese of Arlington participated in the **Holy Year Pilgrimage**, bringing together more than **300 participants** from across Northern Virginia. These pilgrims journeyed to designated Holy Doors throughout the diocese, each stop representing a step of conversion and renewal. Remarkably, **over 60 pilgrims** completed the entire diocesan Holy Year tour, demonstrating a profound commitment to prayer, reflection, and spiritual growth. Their journey became a visible expression of the Jubilee call—to walk together in hope and bear witness to the transforming love of Christ.

TWELVE NEW PRIESTS AND A NEW POPE



The Jubilee Year was also marked by extraordinary grace and historic transition. **12 new priests** were ordained for the Diocese of Arlington, a joyful sign of hope and vitality for the local Church. Their ordination during the Holy Year underscored the enduring call to serve God’s people with faith and compassion.

At the universal level, the Church experienced a moment of profound continuity and renewal with the election of **Pope Leo XIV**, following the passing of Pope Francis. Throughout his early pontificate, Pope Leo XIV has called the faithful to draw nearer to the heart of Jesus and to bear witness to His unconditional love—a message that resonates deeply with the Jubilee theme of “Pilgrims of Hope”.



2025 YEAR IN REVIEW

PARISH LIFE



431,100

REGISTERED PARISHIONERS



157,900

REGISTERED HOUSEHOLDS

SACRAMENTAL LIFE



5,805
BAPTISMS



6,225
FIRST COMMUNIONS



5,945
CONFIRMATIONS



1,530
MARRIAGES



1,435
OCIA CANDIDATES

CATHOLIC SCHOOL ENROLLMENT



17,944

TOTAL STUDENTS
(includes diocesan and independent schools)

198
STANDALONE PRESCHOOLS

12,467
PRE-K - 8

1,204
INDEPENDENT SCHOOLS

4,075
HIGH SCHOOLS

PARISH FAITH FORMATION



19,930

K-8 STUDENTS

ARLINGTON CATHOLIC HERALD



19 AWARDS

RECEIVED FROM THE CATHOLIC MEDIA ASSOCIATION, ADDING TO ITS REPUTATION AS A NATIONAL LEADER IN DIOCESAN MEDIA

CLERGY & RELIGIOUS IN SERVICE TO THE DIOCESE



111
RELIGIOUS SISTERS

29
RELIGIOUS BROTHERS

87
PERMANENT DEACONS

301 TOTAL PRIESTS

ORDAINED IN 2025



12 TO THE PRIESTHOOD

7 TO THE TRANSITIONAL DIACONATE

RELIGIOUS ORDERS



14 ORDERS
OF WOMEN RELIGIOUS

5 ORDERS
OF MEN RELIGIOUS

VOCATIONS

40 MEN IN FORMATION FOR DIOCESAN PRIESTHOOD

54 MEN AND WOMEN FROM THE DIOCESE IN FORMATION FOR RELIGIOUS LIFE

OFFICE OF MARRIAGE, FAMILY, AND RESPECT LIFE

700+ couples served through Conferences for the Engaged

7,430 registrants received weekly "2minutes2virtue" video reflections

8,550 combined years of marriage through the **234 couples** gathered at the annual Mass for Jubilarians

765 advocated at Virginia Pro-Life Day on January 29, 2025, in Richmond, including participation from all four diocesan high schools

531 pregnant mothers in need and **67 babies** served by the Gabriel Project

1,826 participated in the Novena for Infertility

60 Project Rachel clients attended retreats and received individual support

OFFICE OF HISPANIC MINISTRY

800 attended the 45th Martyrdom Anniversary Mass of St. Oscar Romero with Bishop Burbidge

Nearly **350** attended the third annual Mass of Appreciation and Dinner for Hispanic Leaders and Volunteers

4,000+ gathered for the fourth annual Mass and Festival for Hispanic Heritage Month

6,000 participants who attended retreats (Marriage Prep, Quinceañera, Cursillo, Emaus, Charismatic Renewal, Apostoles de la Palabra, etc.)

500 faithful served through Pastoral Formation Institute, Liturgical Workshops and other formations

150 USCCB Pastoral Plans for Hispanic Ministry In-Services for Clergy and Lay Leaders

OFFICE OF MULTICULTURAL MINISTRIES

Expanded and strengthened ministry to over 20 ethnic communities, adding the Nigerian Catholic Women's Organization as our newest group.

Supported a variety of events, convocations, and growth programs and hosted the annual Mass for Multicultural Communities representing more than **25 countries**

Served as the office liaison for the diocesan Advisory Council on Racism

Nearly **200** attended a screening of *A Place at the Table*, a documentary about Black Catholic saints-to-be. Rights were obtained to screen the film at any school or parish through November 2026

OFFICE OF YOUTH, CAMPUS, AND YOUNG ADULT MINISTRIES

5,000 athletes from 30 parishes competed in 7 CYO sports

600 attended the CALLED conference for Young Adults

A record-breaking **1,426** middle school and adult leaders attended BASH 2025

725 teens and **492** adults repaired 98 homes at WorkCamp

200 attended the 25th anniversary of Theology on Tap

1,225 high school students and adults attended RALLY 2025

Campus ministry at Shenandoah University expands staff and weekly program

OFFICE OF CHILD & YOUTH PROTECTION & VICTIM ASSISTANCE

29,864 children trained with youth safe environment programs

117 parish/organizational liaisons assisted to complete background checks and safe environment training

\$233,963 spent in support of healing of victims/survivors

\$758,925 invested in prevention programs and initiatives.

42 victim survivors participated in group sessions

The diocesan child protection policy is online at [ArlingtonDiocese.org/Child-Protection-and-Victim-Assistance](https://www.ArlingtonDiocese.org/Child-Protection-and-Victim-Assistance)



**RALLY 2025:
ENCOUNTERING
CHRIST TOGETHER**

RALLY 2025 brought together more than 1,000 high school students from across the diocese for a day of faith, fellowship, and inspiration. With dynamic speakers, uplifting music, and a closing Mass celebrated by Bishop Burbidge, the event strengthened young Catholics' commitment to discipleship and community.



**MASS FOR
MARRIAGE
JUBILARIANS**

Couples celebrating 25, 50, and even 60 years of marriage gathered at the Cathedral of St. Thomas More for the annual Mass for Marriage Jubilarians. Bishop Burbidge offered blessings and words of gratitude for their faithful witness to the sacrament of marriage and the enduring power of love rooted in Christ.



**CELEBRATING
MIGRANTS AND
REFUGEES**

In solidarity with migrants and refugees, parishes and Catholic Charities ministries across the diocese marked this global day of prayer and awareness. Through special liturgies, cultural gatherings, and service opportunities, the faithful reaffirmed their commitment to welcoming the stranger and upholding the dignity of every person.



**QUO VADIS
SUMMER CAMP
2025**

From July 13–17, high school-aged boys attended Quo Vadis Summer Camp at Mount St. Mary's Seminary. The week began with Mass celebrated by Bishop Burbidge and featured prayer, sports, and team-building led by diocesan seminarians and priests—offering young men tools for discernment and a deeper life of faith.



**INAUGURAL
DIOCESAN
WEEK OF SERVICE**

“Love in Action: Service in Community” – In 2025, the diocese launched its first-ever Week of Service, uniting parishes, schools, and ministries in a diocesan-wide effort to serve those in need. Hundreds of volunteers participated in acts of charity—packing food, visiting the elderly, and supporting shelters—living out Christ's call to serve with joy and compassion.



STRATEGIC PLAN
2022-2026 Updates



Mass for Respect Life and Disabilities

Hispanic Heritage Mass and Festival

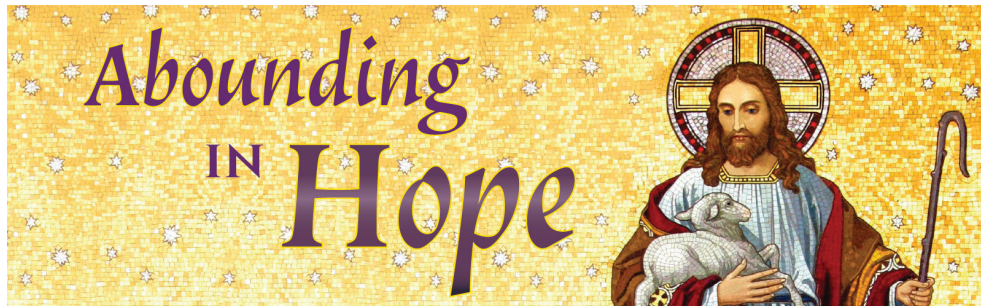
As we approach the final year of the 2022–2026 Strategic Plan, the Diocese of Arlington is seeing real traction across its 23 initiatives. From feasibility studies to new ministries, diocesan leaders and clergy are collaborating with lay faithful to bring these goals to life. Here's a snapshot of the progress made so far:

- The **Office of Hispanic Ministry** has begun implementing the USCCB National Pastoral Plan, launching a 10-year effort to evangelize and serve the Hispanic community more effectively—Initiative 1.
- Parishes are embracing **structured evangelization programs** like Evangelical Catholic, ALPHA, and Disciples in Mission, with growing participation and enthusiasm. A new Mass of Convenience site in Stephens City was launched with strong attendance, laying the groundwork for a future parish community—Initiative 2.
- A working group led by the Office of Divine Worship is identifying best practices for **greeters and hospitality ministries**, with promising models emerging from several parishes. A diocesan resource guide is in development—Initiative 3.
- A diocesan prayer booklet is being produced to **promote sacramentals and devotions** tied to diocesan events and seasons, fostering unity in prayer beyond Sunday Mass—Initiative 4.
- A feasibility study for the **San Damiano Retreat Center** is ongoing, with surveys, webinars, and a newly formed priest-led working group exploring expansion and youth engagement—Initiative 5.
- The diocese partnered with Meitler Consulting to study the creation of a **vocational/technical school**. A diocesan survey showed 92% support, and top vocational clusters have been identified for future planning—Initiative 8.
- **Youth ministry** is being reshaped around mentorship and interest-based gatherings. Programs like “Baking with the Saints”, where parents and children bake together, are drawing strong participation and inspiring other parishes to follow suit—Initiative 9.
- The **S.P.R.E.D. program** has expanded from nine to 15 parish programs, and WorkCamp now prioritizes inclusion of youth with disabilities. Sensory rooms and tailored small groups are also being introduced—Initiative 10.
- **Spiritual retreats for parish staff and catechists** are growing, with several parishes offering dedicated formation opportunities—Initiative 11.
- The diocese is developing resources to support parishioners experiencing **gender dysphoria**. Plans include a resource card, counselor list, and a video guide for priests and educators—Initiative 16.
- A **Special Education Advisory Committee (SEAC)** has been formed to advise diocesan leadership on the needs of families with special needs. A survey and listening sessions are underway to gather insights—Initiative 18.
- A **mental health resource committee** is building a vetted referral list of Catholic mental health professionals. Surveys show strong priest interest, and a standardized nomination process is being developed—Initiative 20.
- A feasibility study is underway to explore **senior living facilities** on parish grounds with the vision of a multi-generational campus. Parish engagement is informing next steps—Initiative 21.

As Bishop Burbidge shared in a recent column, “The Strategic Plan is not just a document—it's a living commitment to serve our people more faithfully, creatively, and inclusively.” With each initiative gaining momentum, the Diocese of Arlington continues to build a stronger, more vibrant Church for all.

CATHOLIC PHILANTHROPY

in the Diocese of Arlington



BISHOP'S LENTEN APPEAL 2025

For 48 years the parishioners of the Diocese of Arlington have been partnering with the Bishop to support the ministries of the diocese through the Bishop's Lenten Appeal.

MORE THAN \$23.5 MILLION RAISED TO SUPPORT:



Nurturing the Call to Religious Life

Helping as many people answer the call to holiness and service, the Office of Vocations promotes vocation awareness, forms permanent deacons, and educates seminarians in their vocation as shepherds of Christ's faithful.



Partnering with Our Parishes and Missions

In a spirit of subsidiarity, the Appeal provides direct funding to the parishes and missions used at the pastor's discretion.



Bringing Christ to the Next Generation

The Office of Youth, Campus, and Young Adult Ministries provides opportunities of encounter with Christ to the youth through weekly and monthly events.



Forming Hearts in Faith

Educating the lay faithful on the teachings and traditions of the Catholic Church is a core tenant of our faith. We provide formation at our Catholic schools, Religious Education programs at parishes as well as liturgical resources through the Office of Divine Worship.



Building Strong Families

Faith begins at home and our Office of Marriage, Family and Respect Life supports families with resources, retreats, programs and connections.



**CATHOLIC
FOUNDATION**
ARLINGTON



The Catholic Foundation of Arlington connects faith with charitable giving through long-term support for the future needs of the Catholic Diocese of Arlington. Supporting an endowment for the benefit of your parish, Catholic school, or favorite ministry ensures that your faith community continues to bring the Gospel of Jesus Christ to every generation.

Learn more: catholicarlington.org



DIOCESE of ARLINGTON
SCHOLARSHIP FOUNDATION



The Scholarship Foundation aims to meet the demanding need of making Catholic education accessible to all in the Diocese of Arlington. 4,900 students applied for financial aid this past year. If you are looking to help the less fortunate in our faith community, there's no better opportunity than to give the gift of a Catholic education to a child in need.

Learn more: catholicsscholarship.org

SECOND COLLECTION FUNDS *in* FY2025

MORE THAN \$5 MILLION COLLECTED!

Catholic Charities Christmas Collection	\$ 752,872	Pastoral Solidarity Fund for Africa	\$ 130,575
Diocesan Retired Priests	630,829	The Catholic University of America	169,772
Church in Latin America	234,810	Retirement Fund for Religious	517,870
Aid to Church in Central & Eastern Europe	302,959	Campaign for Human Development	219,939
Black and Indian Missions	231,018	Rice Bowl	38,659
Catholic Relief Services	367,320		
Holy Land Shrines	243,989	USCCB Bishop Emergency Disaster Fund	
Catholic Home Missions	238,116	2024 Hurricane Helene Relief	348,591
Catholic Communications Campaign	127,248	2024 Hurricane Milton Relief	127,028
Peter's Pence (Holy Father)	264,836	2025 L.A. Wildfire Relief	96,700

TOTAL SECOND COLLECTION PROCEEDS

\$ 5,043,131

COMBINED STATEMENT of Parish Financial Activities

Our parishes are supported by the time, talent, and treasure of their parishioners. Each pastor is aided by a parish finance council, a consultative group, who collaborates with the pastor in the administration and stewardship of the temporal goods of the parish. Annually, each pastor and his parish finance council submit and certify their financial statements to the diocesan bishop. The health of each parish has multiple facets; this report focuses on finances.

Total parish revenue from all sources, including parish schools, was approximately \$323 million. Over 90% of our parishes and missions ended the year with an operating surplus. On an overall basis (i.e., operating and capital results combined), total revenue minus total expenditures resulted in a \$16.4 million surplus, a \$9.5 million increase from the previous year.

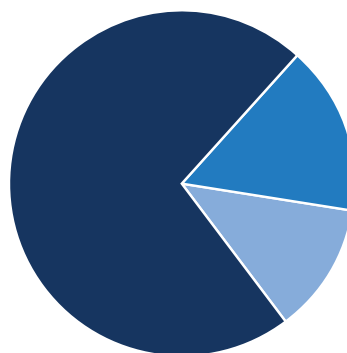
COMPARATIVE COMBINED STATEMENT of FINANCIAL ACTIVITIES (UNAUDITED)

	CHURCH	SCHOOL	TOTAL PARISH	
FOR FISCAL YEAR ENDED JUNE 30	2025	2025	2025	2024
Regular Offertory/Tuition Related Income	\$ 107,785,624	\$ 105,229,445	\$ 213,015,069	\$ 208,319,442
Other Operating Revenue	49,381,160	29,676,074	79,057,234	72,940,447
TOTAL OPERATING REVENUE	157,166,784	134,905,519	292,072,303	281,259,889
Salaries & Benefits Expense	62,613,820	103,589,222	166,203,042	157,911,855
Other Operating Expense	72,264,084	28,106,687	100,370,771	95,062,885
TOTAL OPERATING EXPENSE	134,877,904	131,695,909	266,573,813	252,974,740
NET OPERATING SURPLUS	\$ 22,288,880	\$ 3,209,610	\$ 25,498,490	\$ 28,285,149
OTHER INCOME AND EXPENSE				
Campaigns/Bequests/Other	29,378,932	2,202,676	31,581,608	48,722,600
Renovations/Other Capital	32,627,154	8,074,735	40,701,889	70,109,016
NET OTHER INCOME (EXPENSE)	(3,248,222)	(5,872,059)	(9,120,281)	(21,386,416)
NET SURPLUS/(DEFICIT)	\$ 19,040,658	\$ (2,662,449)	\$ 16,378,209	\$ 6,898,733

CHURCHES

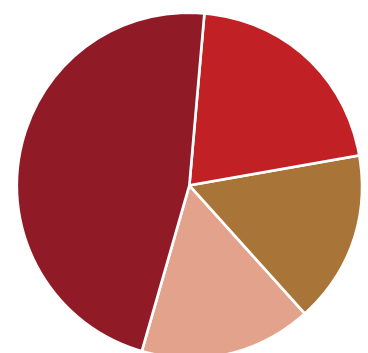
Diocesan churches reported an operating surplus of \$22.3 million, a \$1.3 million decrease from the previous year. Total operating revenue was in excess of \$157.2 million and total expenditures were \$134.9 million. Offertory support increased by \$2.5 million. Total parish offertory for fiscal year 2025 was approximately \$108 million. Capital Expenditures (Other Expense) includes new construction and renovations. Our ongoing responsibility to maintain parish facilities is essential to the effective operation and useful life of equipment, systems, and structures, and demonstrates good stewardship.

CHURCH OPERATING REVENUE
\$157,166,784



- Regular Offertory (69%)
- Other Revenue (19%)
- Ministry (12%)

CHURCH OPERATING EXPENSES
\$134,877,904



- Staffing (46%)
- Ministry (22%)
- Building (16%)
- Admin (16%)



Virginia Pro-Life Day



World Day of Migrants and Refugees



Mass for Multicultural Ministries



St. Elizabeth Ann Seton Sunday Mass

HIGH SCHOOLS

Office of Catholic Schools
excellence by design



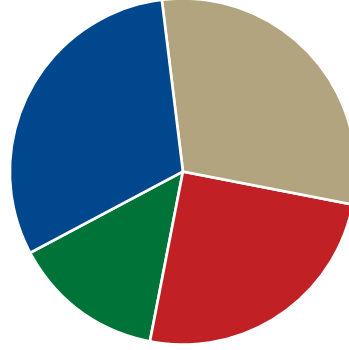
The Office of Catholic Schools supports 37 elementary schools, four high schools, four early childhood education centers, and six independent Catholic schools comprised of 17,944 students. Our Catholic schools are joyful communities committed to providing an education rooted in the Gospel of Jesus Christ, where Catholic doctrine, virtues, and academic excellence prepare each student for a life of faith, service, and integrity.

- All our diocesan schools have enrolled students with disabilities.
- Eighteen diocesan schools have enrolled students with intellectual disabilities.
- Our 2025 high school graduates received more than \$84.5 million in college scholarships.
- St. Ambrose Catholic School entered its fourth year as the diocese's first dual-language immersion program.

The Office of Catholic Schools has enhanced professional development opportunities for educators, equipping them with effective instructional strategies to better support student needs, including the following:

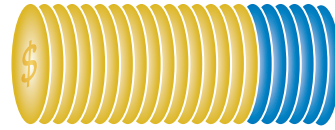
- Sponsoring multiple inter-school professional learning communities focused on Universal Design for Learning (UDL) strategies that help teachers to meet students where they are academically.
- A full range of professional development opportunities have also been provided for school leaders, including professional mentoring, coaching, collaborative professional learning communities and a leadership development program for emerging school leaders.

HIGH SCHOOL ENROLLMENT 4,075



- Bishop Denis J. O'Connell High School (Arlington) (1246)
- St. Paul VI Catholic High School (Chantilly) (1210)
- Bishop Ireton High School (Alexandria) (956)
- Saint John Paul the Great Catholic High School (Potomac Shores) (663)

HIGH SCHOOL TUITION ASSISTANCE \$13,082,557



- School (83.65%)
- Diocesan (16.35%)

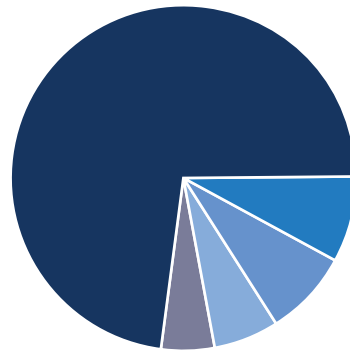
For a full financial report, please visit the respective school's website or call the school office.



CATHOLIC SCHOOLS

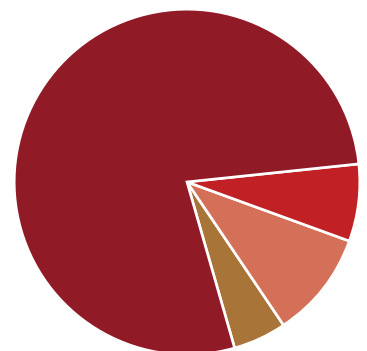
Parish schools' operating revenue totaled \$135 million. Direct tuition, parish investment in school, and tuition assistance make up more than 84% of the revenues in our elementary schools. Total tuition assistance for 2025 was \$7.7 million. The Diocesan Tuition Assistance Program funded \$2.6 million, Tax Credit Scholarship funded \$2.6 million and the additional \$2.5 million was funded through the parish, school, or other sources. Included in the tuition assistance revenue for the Catholic Schools is \$1.7 million which is provided from the Diocesan Tuition Assistance Endowment to assist in Catholic education needs.

SCHOOL OPERATING REVENUE \$134,905,519



- Tuition Related Income (72%)
- Student Services (8%)
- Other Revenue (8%)
- Tuition Assistance (6%)
- Parish Investment (6%)

CHURCH OPERATING EXPENSES \$131,695,909



- Staffing (79%)
- Instructional/Student Services (6%)
- Building (10%)
- Admin (5%)



St. Anthony Catholic School

St. Ambrose Catholic School

Bishop Ireton Graduation Mass

School Rosary at St. Thomas More

CATHOLIC CHARITIES

Dear Friends in Christ,

As we reflect on this past year, we give thanks for the extraordinary ways Catholic Charities of the Diocese of Arlington has served more than 30,000 of our neighbors in need. Each encounter—with a family seeking food or shelter, a patient at one of our free medical clinics, a newcomer striving for stability, or an individual searching for hope—reminds us of our shared call to see and to serve Jesus in the poor and vulnerable.



This impact is only possible through the hard work and dedication of our employees and volunteers, and the generous financial support of individuals, parishes, and schools across our diocese. Your faith in action continues to transform lives and strengthen communities, bearing witness to God's love in tangible and lasting ways.

We are deeply grateful to Bishop Burbidge for his leadership and pastoral guidance, to our Board of Directors for their wisdom and counsel, and to our pastors, priests, deacons, and religious for their steadfast witness and partnership in ministry.

Together—united in faith, hope, and love—we continue to serve the people of the Diocese of Arlington with compassion and joy. May our shared mission always reflect the mercy of Jesus, who calls us to be one in service to others.

Gratefully yours in Christ,

Stephen J. Carattini
President & CEO
Catholic Charities Diocese of Arlington

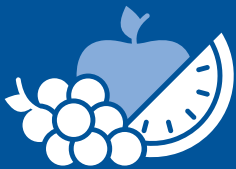
Scan the QR code to make a donation to Catholic Charities



FY25 TOTAL ASSISTANCE PROVIDED JULY 2024–JUNE 2025

\$8.5 MILLION IN SUPPORT PROVIDED

THROUGH THESE FOUR KEY AREAS OF SERVICE—FOOD ASSISTANCE, HEALTHCARE SUPPORT, EMERGENCY FINANCIAL AID, AND SUPPORT FOR NEWCOMERS



\$3.6M

IN FOOD



\$2.5M

IN FREE MEDICAL ASSISTANCE



\$851,358

IN EMERGENCY SUPPORT



\$1.5M

IN REFUGEE ASSISTANCE



25,677

FREE MEALS served to homeless or hungry individuals and families



2.07

MILLION POUNDS of essential hygiene and household products were distributed to individuals



353

INDIVIDUALS served through pregnancy and adoption support ministries



126

SENIORS provided with food, activities, exercise, and care



837 **ADULTS & TEENS**

were provided with **mental health counseling**



2,291

ADULT STUDENTS taught in ESOL classes, vocational training, GED, and Citizenship preparation through **Education and Workforce Development**



60

ADULTS & CHILDREN received housing, life skills, and employment skills



753

INDIVIDUALS provided with **legal consultation and representation** related to immigration



CATHOLIC CHARITIES

Bringing Hope to the Poor and Vulnerable



“Christ House gave me something steady when everything else in my life was falling apart. The people here helped me feel seen and supported. Coming every night gave me hope—something to look forward to—and helped me get my life back on track.”

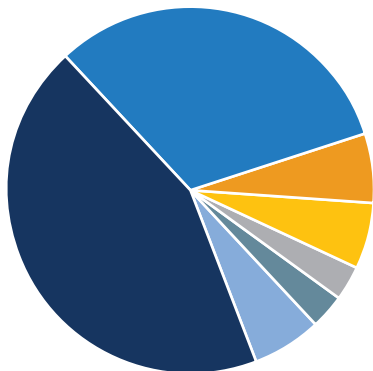
– JOYCE
Christ House Evening Meal attendee

Catholic Charities Christ House has not missed a single evening meal in 40 years. The evening meal program, powered by dedicated volunteers and supported by parishes across the diocese, serves as both a lifeline and a place of community.

Clockwise from top left, Women looking through the Clothing Closet; food clients at the St. Lucy Project; volunteers packing sack lunches at Christ House; individuals lining up outside Christ House; Mother of Mercy patient; Virginia Refugee Student Achievement Project (VRSAP) Banquet; St. Martin de Porres Senior Center clients; gleaning for the St. Lucy Project; a client receiving immigration assistance; St. Margaret of Cortona SEAS craft project; Sister Aniliza Juan from Christ House; students learning English

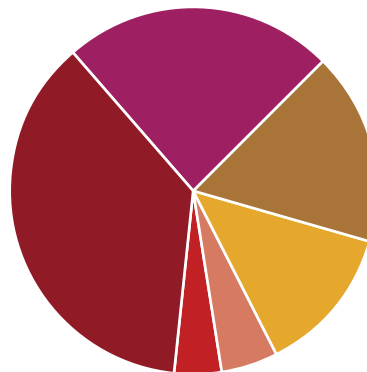
CATHOLIC CHARITIES FINANCIAL CHARTS

OPERATING REVENUE
\$26,028,377



- Contributions (44%)
- Government Grants (31%)
- Diocesan Contributions/BLA (6%)
- Catholic Charities Ball (7%)
- Program Services (3%)
- Christmas Collection (4%)
- Other Income (5%)

OPERATING EXPENSES
\$28,706,042



- Newcomer Services (34%)
- Crisis Response Programs (25%)
- Health Programs (17%)
- Management & Fundraising (14%)
- Transitional Housing Programs (5%)
- Adoption & Elder Care (5%)

* Nominal service fees are charged for select ministries such as counseling and adoption services.

Scan the QR code to find Catholic Charities' most recent audited financial statement



CENTRAL ADMINISTRATIVE OFFICE

of the Diocese of Arlington



Dear Fellow Members of our Diocesan Church,

As I reflect upon the year, so many emotions are manifest. Early in the fiscal year, we had a beautiful Mass on September 5, celebrating the dedication of the altar of our newly renovated Cathedral of Saint Thomas More, replete with profound beauty and inspiring spiritual adornment. This joyous event was the culmination of the 50th anniversary, or Golden Jubilee, of the Catholic Diocese of Arlington. Shortly thereafter, in early December, Pope Francis opened the Holy Door at Saint Peter's Basilica to begin the Jubilee Year of Hope for the Universal Church. The year's theme "Pilgrims of Hope" urges us to journey together through our earthly lives, looking heavenward with a trusting heart, and sharing our joyful hope with those who seek it. Four short months into the Jubilee Year, our dear Holy Father entered into eternal life. Our mourning combined with prayers of thanksgiving for the years that Pope Francis shepherded the Church with such fatherly care. Then, in early May, before the end of the fiscal year, the Church was blessed with the election of our new Holy Father Pope Leo XIV, the first American Pope in our Church's history! This year, filled with so many emotions, has led me to reflect deeply upon Saint Paul's guidance for us to "Rejoice in hope, endure in affliction, and persevere in Prayer!" (Romans 12:12)



On behalf of Bishop Michael F. Burbidge and the Diocesan Finance Council, I am once again pleased to present the Annual Financial Report for the Diocese of Arlington for the fiscal year ended June 30, 2025. We continue to operate with a solid foundation as demonstrated by the strong financial position of the Central Administrative Offices (or Chancery). Resources continue to be healthy with increased annual giving to the Bishop's Lenten Appeal as well as to parish offertory. Your generous donations make it possible to fund the Pastoral, Vocational, Educational, Social Services, Evangelization and Parish Support programs of the diocese, and allow for focused efforts on the Diocese of Arlington Strategic Plan (see page 4).

I am filled with deep gratitude for your generosity and confidence in our stewarding of your gracious and charitable resources provided in support of the Diocese of Arlington. The complete audited financial statements are available for your review at ArlingtonDiocese.org/About-Us/Offices/Finance.

Sincerely in Christ,

Timothy R. Cotnoir, CPA,
Diocesan Finance Officer

Scan the QR code to find the complete audited financial statement



BISHOP'S LENTEN APPEAL (BLA) accounted for more than \$22 million in income in 2025 to support ministries and programs throughout the diocese. BLA contributions fund pastoral programs, religious personnel development, education, and social services, and contribute to the administrative support of ministries and offices at the diocesan level.

DONATIONS, BEQUESTS AND MISCELLANEOUS CONTRIBUTIONS totaled more than \$9 million. Current-year donations and bequests continue to be a source of funds for both donor-supported programs and long-term strategic funding needs, securing the future growth and well-being of our diocesan church. Because of the unpredictable and restricted nature of this type of income, we do not budget this activity in "operations."

PARISH ASSESSMENT accounted for more than \$8 million in operating income in 2025. This income is calculated and paid by parishes as a function of the regular parish offertory. Eight percent of the parish offertory, as of June 30, is computed and paid in monthly installments in the subsequent year. This income supports offices that serve parish, school, and diocesan administration.

PROGRAM REVENUE includes registration and professional development fees for a variety of initiatives including WorkCamp, Conferences for the Engaged, and catechetical certification. Amounts contributed and received by the Tribunal are also included in program revenue.

INVESTMENT INCOME FOR PROGRAMS totaling \$4 million reflects the budgetary amount anticipated from the investment returns of diocesan reserves and/or endowments. Actual investment returns may or may not be indicative of what is budgeted and utilized for operational need.

PASTORAL OFFICES include those involved with evangelization and communicating the Faith: the Office of Youth, Campus, and Young Adult Ministries; Hospital Ministry; the Office for Marriage, Family, and Respect Life; the Office of Hispanic Ministry; the Office of Multicultural Ministries; the Permanent Diaconate Program; Tribunal and Parish Subsidies; the Virginia Catholic Conference; the diocese's support of two missions in the Dominican Republic; St. Rose of Lima Priests' Retirement Villa, and the San Damiano Spiritual Life Center.

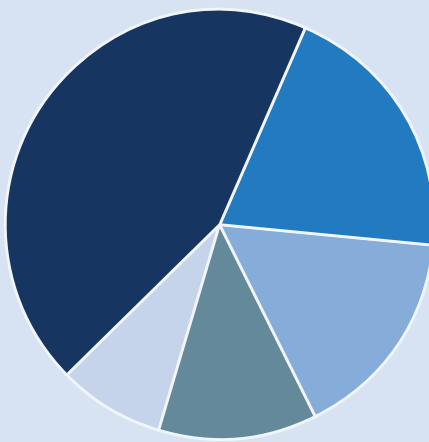
EDUCATION includes the Office of Catholic Schools, the Office of Faith Formation and the Tuition Assistance Program.

RELIGIOUS PERSONNEL DEVELOPMENT includes the Office of Vocations (seminarian education) and other religious personnel development programs.

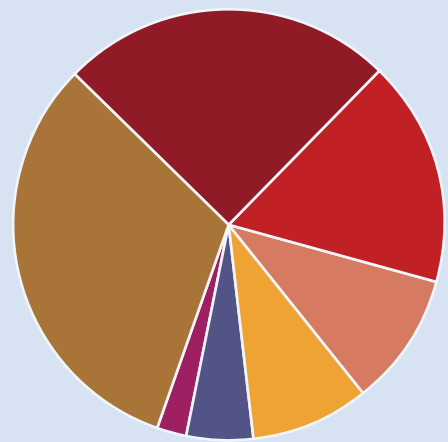
SOCIAL SERVICES include the diocesan subsidy to Catholic Charities, the Office of Child Protection and Victim Assistance, and other charitable causes.

DIOCESAN BISHOP AND COMMUNICATIONS The bishop is responsible for teaching, governing, and sanctifying the faithful of the diocese. He provides ministry through personal interactions and by traveling across the diocese for sacramental and pastoral purposes and digital and media production presence.

OPERATING INCOME \$50,976,303



OPERATING EXPENSES \$52,705,311



- Bishop's Lenten Appeal (45%)
- Donations, Bequests & Misc. Contributions (19%)
- Parish Assessment (16%)
- Program Revenue (12%)
- Investment Income for Programs (8%)
- Offices in Support of Parish & Diocesan Administration (32%)
- Pastoral Programs (27%)
- Education (16%)
- Religious Personnel Development (9%)
- Social Services (8%)
- Diocesan Bishop & Communications (6%)
- Bishop's Lenten Appeal (2%)



STATEMENT of FINANCIAL POSITION

AS OF JUNE 30	2025	2024
ASSETS		
Cash and cash equivalents	\$ 8,437,429	\$ 8,754,402
Accounts receivable, net	2,230,726	2,224,529
Pledges and major gifts receivable, net	5,709,807	4,559,640
Other assets	1,636,829	1,606,209
Investments (including amounts held for others)	211,377,713	200,151,208
Right of use assets, operating	7,427,440	9,744,518
Property, equipment, and land, net	193,871,634	195,338,833
Bond reserve and project fund, restricted	504,592	504,341
TOTAL ASSETS	\$ 431,196,170	\$ 422,883,680
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable & accrued expenses	\$ 9,918,857	\$ 8,823,958
Deposits and endowments held on behalf of others	6,623,391	6,412,530
Unearned revenue and other liabilities	226,482	188,083
Operating lease liability	8,728,779	11,299,459
Accrued priests' pension & post retirement health benefits	31,096,809	24,069,190
Bonds payable, net of unamortized bond costs	23,321,492	34,493,365
TOTAL LIABILITIES	\$ 79,915,810	\$ 85,286,585
NET ASSETS		
Without donor restrictions:		
Current operations	\$ 22,240,226	\$ 24,537,958
Invested in property, equipment, and land	156,222,805	146,924,497
Functioning as endowment and other designated	49,292,159	52,286,431
With donor restrictions:	123,525,170	113,848,209
TOTAL NET ASSETS	\$ 351,280,360	\$ 337,597,095
TOTAL LIABILITIES & NET ASSETS	\$ 431,196,170	\$ 422,883,680

OFFICES IN SUPPORT OF PARISHES AND THE DIOCESE INCLUDE:

- **OFFICE OF EMPLOYEE BENEFITS AND HUMAN RESOURCES**, which serves the 4,937 employees of our parishes, schools, and diocesan offices
- **OFFICE OF PLANNING, CONSTRUCTION, AND FACILITIES**, which provides technical and fiduciary oversight in addition to project management for the physical development and maintenance of parish and diocesan properties
- **OFFICE OF THE GENERAL COUNSEL**, which provides legal services to parishes and the diocese
- **OFFICE OF INFORMATION TECHNOLOGY**, which provides information technology support for diocesan ministries and offices
- **OFFICE OF RISK MANAGEMENT**, which provides oversight with regard to the diocesan property and casualty self-insurance program, and assists the parishes and schools with related risk-mitigating initiatives
- **OFFICES OF FINANCE AND ACCOUNTING**, which serve as a resource to parishes with regard to financial matters, as well as overseeing parish internal audits and diocesan financial administration. Services are also provided to DIAL Corp., the Foundation for the Catholic Diocese of Arlington, Catholic Charities, and the *Arlington Catholic Herald*
- **OFFICE OF DEVELOPMENT**, which assists in parish and diocesan stewardship programs

STATEMENT of ACTIVITIES: HIGHLIGHTS

FOR FISCAL YEAR ENDED	2025	2024
OPERATING ACTIVITIES		
Operating income (including restricted amounts & bequests)	\$ 50,976,303	\$ 51,022,684
Operating expenses	(52,705,311)	(50,294,175)
Contribution income restricted and designated for Cathedral renovations	751,175	7,821,329
Contribution income for debt reduction	170,000	507,160
Release of restrictions and designations for Cathedral renovations	(3,583,349)	(20,622,098)
Net Activities from Operations	\$ (4,391,182)	\$ (11,565,100)
NON-OPERATING ACTIVITIES		
Investment income, net of amounts in operations	\$ 27,288,190	\$ 36,636,439
Net change in insurance programs	(864,104)	(1,172,609)
Change in unfunded priests' pension & post-retirement health obligations	(7,027,619)	(6,309,937)
Bond interest & related expenses	(1,191,974)	(2,058,629)
Net property and other losses	(136,226)	(115,885)
Rental activity, net	6,180	29,676
Net Activities from Non-Operating Activities	\$ 18,074,447	\$ 27,009,055
INCREASE IN NET ASSETS	\$ 13,683,265	\$ 15,443,955



Holy Thursday Mass

Mass for Military and First Responders

FIAT Camp 2025

GROWTH AND RENOVATION



The Office of Planning, Construction, and Facilities is actively working on

OVER 60 CONSTRUCTION AND RENOVATION PROJECTS.

Along with the highlighted renovations below, many parishes and schools have completed or are working on significant systems upgrades to enhance comfort, efficiency, and reinvest in good care of the facility.



Bishop Ireton High School chapel renovation completed (Alexandria)

Construction of a new Marian garden at St. Ambrose (Annandale)

Renovation of the new Mass of convenience site in Stephens City for Sacred Heart of Jesus (Winchester)

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